### ANNUAL REPORT 2021



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### CORPORATE PURPOSE

At Evolva, we help resolve sourcing bottlenecks in nature through our proprietary technology platforms. This enables us to provide products which contribute to health, wellbeing and sensory enjoyment.

We research, develop and bring to market high quality, affordable ready-to-formulate products that are based on nature and are



RESOLVING THE SUPPLY CHAIN AND RESOURCE LIMITATIONS OF NATURE

EVOLVV

This Annual Report contains certain forward-looking statements. These forward-looking statements may be identified by words such as "believes", "expects", "anticipates", "projects", "should", "seeks", "estimates", "future" or similar expressions or by discussion of, among other things, strategy, goals, plans or intentions. Various factors may cause actual results to differ materially from those reflected in the forward-looking statements contained in this Annual Report.



#### Dear shareholders,

The financial year 2021 proved to be both successful, yet equally demanding: We achieved 40% growth in product-related revenue to CHF 9.1 million and managed to substantially strengthen our operations capabilities. This investment negatively impacted profitability and cashflow in 2021, but paves the way for future, profitable growth. With recent major changes in leadership and governance, we are now aiming to boost our commercial performance and to bring Evolva to the next level.

#### **Business highlights**

#### Operations

In 2021, we especially focused on our operational excellence initiatives. We managed to significantly improve our manufacturing network and to lower production costs of key products. Our product portfolio and technology platforms attract major players across the globe as we are addressing the megatrends of health, wellness and sustainability with solutions based on nature in all three business segments.



#### **Flavors & Fragrances**

The trend towards more natural ingredients is reflected in an encouraging 48% growth in product-related revenues from this segment. The interest from endusers and consumer goods companies for F&F's nature-based molecules is unchanged. In 2022, we will resume launch activities for the flavoring agent L-Arabinose which had been postponed due to the pandemic. Moreover, demand for Valencene 94%, our offer for the highest purity natural valencene, and vanillin should positively impact momentum in 2022.

#### Health Ingredients

Product-related revenue of our Health Ingredients segment grew by a remarkable 46%. The trend towards healthy living, triggering the demand for functional ingredients and dietary supplements, strongly supports ingredients such as resveratrol. Given its broad range of applications, resveratrol continues to be a key ingredient for manufacturers and formulators. We are working with leading customers on new product developments while leveraging production and distribution efficiencies. EverSweet™ royalties from our Stevia product which we have out-licensed were below expectations due to pandemic-related postponements of new product introductions. However, we are optimistic that demand and thus royalties will pick up in 2022.

#### **Health Protection**

In 2021, we invested into the development of proprietary formulations of NootkaShield<sup>™</sup> in order to support our leading customers in their activities to commercialize first end-user applications. Following our first regulatory approval in the US, we aim to expand into countries which are based on this or have fast-track regulatory processes. As such, we are preparing the market with proof-of-concept developments to selected international marketing partners in late 2022.

#### **Financial highlights**

While we were able to successfully expand our business and record an encouraging growth of product-related revenues, results in terms of profitability and cash generation were disappointing. Profitability was negatively impacted by start-up costs amounting to CHF 5.6 million related to the build-out and optimization of our manufacturing network. These investments created the basis for lower costs and growing volumes going forward. Gross contribution was at break-even in Q4 2021, while gross profit still remained negative for 2021. Adjusted for extraordinary expenses and an impairment charge related to patents, adjusted EBITDA resulted in a negative CHF -22.6 million. Evolva's cash position at the end of 2021 amounted to CHF 11.0 million. Additional undrawn credit lines amount to CHF 26.0 million.

#### Strategic update and Board of Directors proposals

As we strive to further optimize our production and commercial capabilities, we entered into discussions with potential strategic partners. Any potential of such larger partnership transaction could include the option of an equity component. As a consequence, together with our colleagues at the Board of Directors, we will propose our shareholders to increase the conditional share capital to 20% of Evolva's ordinary share capital. This enables us to maintain a reasonable level of strategic and financial flexibility.

#### Moving into 2022 and beyond

Evolva expects the demand for its Flavors & Fragrances as well as Health Ingredients products to continue to grow. Despite recent geopolitical uncertainties and under the assumption of a fading-out pandemic, Evolva is expecting to increase revenues by 50% at constant currencies to CHF 15 million in 2022. This extends the growth trajectory in product-related revenues observed in the past four years (CAGR 2017-21 of +46% p.a.). Gross contribution is expected to be positive throughout the year, with a forecasted gross contribution margin in the double-digit range for FY 2022. The reinforced leadership, significantly strengthened manufacturing network and strong supporting market trends provide a platform for future growth. Evolva's Board of Directors together with the leadership team are currently reviewing the company's strategy to enable the company to capture its full value potential. The revised strategy and mid-term targets will be presented at the latest on occasion of the half-year report in August 2022.

#### Thank you

We want to thank you, our shareholders, for your ongoing support in our journey towards growth, improving profitability and ultimately cash generation. We are deeply grateful also to our employees and their dedication and commitment especially throughout the challenging pandemic times. We also thank our business partners and customers for their trust and constructive collaboration and are looking forward to continuing to grow the business together.

Beat In-Albon Chairman

Christian Wichert Chief Executive Officer



+J.b.

- WYJ



## Nootka SHIELD

L-Arabinose









### EVOLVA AT A GLANCE

Evolva, a white biotech and pioneer in the field of nature-based molecules, has transformed in recent years from a R&D stage company to a commercial company with an innovative precision-fermentation platform and a product-based revenue model.



As Swiss-based biotech, Evolva is listed on the Swiss Stock Exchange



Present in Switzerland and US with global coverage through distributors network and direct sales

Evolva has three key businesses which unfold across industries:

- Flavors and Fragrances
- Health Ingredients
- Health Protection

**70** EMPLOYEES With diverse backgrounds from

research over marketing and sales to operations



On the market: Nootkatone by Evolva, Valencene by Evolva<sup>™</sup>, Veri-te<sup>™</sup> Resveratrol, L-Arabinose by Evolva<sup>™</sup>, EverSweet<sup>™</sup> (royalty), Vanillin (collaboration with IFF)

Evolva's employees are poised to design, develop, make and sell the best products that contribute to health, wellness and sustainability – fully nature-based.



We are proud of our balanced female representation in science, technology and business



18 NATIONALITIES

Our interdisciplinary approach is enriched by the diversity of experiences and geographies of our team



We provide naturebased flavors and fragrances ingredients that help resolve nature's supply chain & resource limitations.



We provide naturebased ingredients for dietary supplements and cosmetics that contribute to health and wellness.



We offer nature-based products with high efficacy to protect humans and pets against insects and corresponding illnesses.

### FINANCIAL REVIEW

#### **Financial key figures**

CHF million	2021	2020
Product-related revenue	9.1	6.6
Research & development revenue	0.7	1.0
Total revenue	9.9	7.5
Gross Profit	(9.3)	(2.2)
Recurring operating expenses	(22.4)	(22.0)
Extraordinary impairment <sup>1)</sup>	(9.6)	0
Extraordinary operating expenses <sup>2)</sup>	(0.7)	(0.7)
Total operating expenses	(32.7)	(22.7)
EBIT	(42.0)	(24.9)
Adjusted EBIT <sup>3)</sup>	(31.2)	(24.2)
EBITDA	(23.8)	(16.7)
Adjusted EBITDA <sup>3)</sup>	(22.6)	(16.0)
Net cash flow from operating activities	(29.8)	(23.4)
Cash position (end of period)	11.0	19.7

<sup>1)</sup> Non-recurring Impairment charge related to patents and patent applications

<sup>2)</sup> Costs related to previous years' government contracts

<sup>3)</sup> Includes adjustment for CHF 0.5 million extraordinary costs of goods sold in 2021

#### **Financial Performance**

We are looking back at a successful year 2021 with continued growth of Evolva's product revenue (+40%) supported by the two major business units. Flavors and Fragrances grew by 48% and Health Ingredients by 46%. Total revenue increased from CHF 7.5m to CHF 9.9m (+31%) in 2021.

Evolva's product demand continued to grow in 2021, despite the pandemic which impacted new product introductions of customers and therefore further growth particularly in Health Ingredients.

The supply of Evolva's key product Resveratrol, for which demand continued to increase, was secured in 2021 by enlarging the supplier base and streamlining the manufacturing processes.

Gross profit decreased from CHF -2.2m in 2020 to CHF -9.3m, mainly due to increased product cost from enlarging the supplier base and scaling up manufacturing. The total start-up cost amount to CHF 5.6m in 2021. This set the basis for significantly reduced production cost going forward, materialising in a break-even gross contribution in Q4 2021, while gross profit still remained negative.

Excluding the non-recurring impairment charge related to patents and patent applications (CHF -9.6m) and excluding extraordinary operating expenses related to previous years government contacts (CHF -0.7m), the recurring operating expenses increased by only CHF 0.4m (+2%) as a result of increased staff expenses in commercial, general and administration.

As a result, EBIT came in at a loss of CHF -42.0m (-69% vs. 2020). Adjusted for the extraordinary expenses, EBIT was CHF -31.2m (-29% vs. 2020).

EBITDA showed a loss of CHF -23.8m (-42% over 2020) which is mainly driven by the start-up cost related to manufacturing and new product introduction. Adjusted for the extraordinary expenses, EBITDA was CHF -22.6m (-41% vs. 2020).

The change in the financial result represents mainly unrealized foreign exchange losses and gains from outstanding balances with subsidiaries which have been revaluated at current exchange rate. Change in income taxes entirely resulted from deferred tax adjustments.

#### Balance sheet and cash flow

Intangible assets decreased by CHF10.6m. This results from the regular amortization in the amount of CHF 7.3m, a non-recurring impairment charge on patents and patent applications of CHF -9.6m, additions from capitalized product and development costs in the amount of CHF 3.4m and translation effects amounting to CHF 2.9m in 2021. Evolva is continuously improving the efficiency of production processes for its own products with clear goal to reduce manufacturing costs.

The cash position decreased to CHF 11.0m at year-end 2021. The change over prior year results from CHF -29.8m operating cash flow, CHF -4.6m cash flow from investing activities and CHF 25.7m cash inflow from financing activities.

#### 2022 Outlook

Evolva expects ongoing growing demand for Health Ingredients as well as Flavors and Fragrances with growth of product sales at around 50% as in 2022. First revenues in test markets are expected for Health Protection in Q4 2022.

Gross contribution is expected to be positive throughout the year, with a forecasted gross contribution margin in the double-digit range for FY 2022. This will contribute to an EBITDA and Operating Cash Flow improvement in 2022.

### STOCK REVIEW

Evolva has only registered shares outstanding. Registration is not compulsory, but only shares entered in the register have voting rights at shareholder meetings.

In the course of the financial year 2021, the number of shares outstanding increased from 821.9 million to 1,030.6 million. In the course of 2021, Evolva created 208.7 million shares from conditional and authorized capital.

Key Data		
Symbol	EVE	
Nominal value per share	CHF 0.05	
ISIN	CH0021218067	
End-of-year	2021	2020
Number of shares (m)	1,030.6	821.9
Number of registered shareholders	10,280	10,521
Shares in share register as % of total	64%	64%
Free float (official definition SIX, shares not held by strategic investors ≥ 5%)	100%	100%

Share price (CHF)

Market capitalization<sup>1)</sup> (mCHF)

1) based on total shares outstanding

Over the course of 2021, an average of 1.9 million Evolva shares were traded per day, representing an average daily value of CHF 345,000. Over the year, a total of 486 million shares were traded, meaning 47.2% of the outstanding shares changed hands.

0.13

138.1

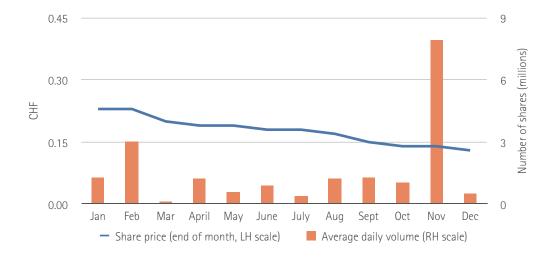
0.20

166.0

November 2021 was the month with the destinctively highest average daily trading turnover, reflecting also the entrance of Swiss financial investor Veraison. On a daily basis, the by far highest turnover of over CHF 6.0 million was recorded on September 23, 2021.

At year-end of 2021, the number of registered shareholders decreased lightly to 10,280 and the proportion of outstanding shares entered in Evolva's register remained unchanged versus 2020 at 64%. The free float (shares not held by any strategic investor with a threshold holding level of at least 5%) amounted to 100%.





The Evolva share ended the financial year 2021 at a price level of CHF 0.13, compared with CHF 0.20 at year-end 2020, which is clearly below the performance of the benchmark of the domestic Swiss Performance Index.

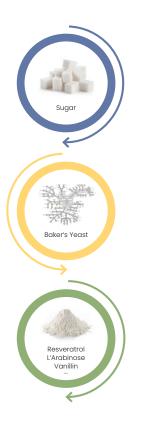
Evolva continues to strive for an active dialogue with its shareholders, not only at the Annual General Meeting but throughout the year. Interest from the financial community remained lively, with most meetings taking place – both, virtual or in selected periods without any COVID-19 restrictions also physical – in the context of investor conferences, site visits and roadshows.

In May 2021, the Zürcher Kantonalbank (ZKB) Initiated research coverage of Evolva increasing the coverage universe to four brokers, respectively four research teams. The contact details of all the research analysts covering Evolva can be found on the investor section of the Evolva website <u>evolva.com</u>.

## TECHNOLOGY PLATFORM



### TECHNOLOGY PLATFORM



#### **Our Precision Fermentation Technology Platform**

At Evolva, the production of any innovative new ingredient always departs from the same basic starting materials. Our researchers are using sugar, water, salts, vitamins and minerals to grow Evolva's proprietary yeast and to enable the "production" of our nature-based ingredients.

Baker's yeast serves as the main production host for this technology process. Via metabolic engineering, our research team at Evolva manages to transform the yeast into our "production factory" thereby facilitating the conversion of sugar into innovative ingredients. Applying the principle of fermentation, we can grow these little factories gradually, scale them up and as a consequence increase the amount of the envisaged output material.

The targeted nature-based ingredients produced in this environment such as resveratrol, nootkatone, L-Arabinose or vanillin are subsequently recovered and purified, resulting in products with a purity level of above 98%. Even at large scale production – together with our contract manufacturing partners – we ensure that all processes are performed at highest quality standards.

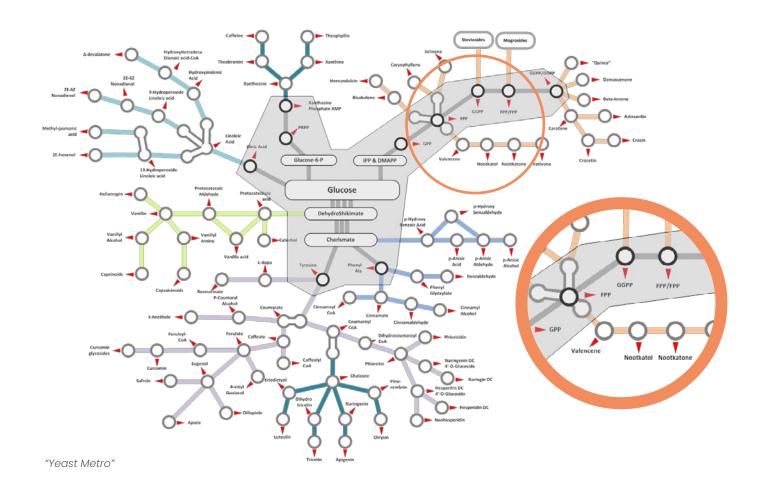
This results in our nature-based ingredients being highly pure, affordable and ready to be produced in high quantities. These are key properties as we strive to provide products that are expected to contribute to health, wellness, and sustainability.

#### Inside into our technology: The "Yeast Metro" as basis of Strain Engineering

All ingredients that we make are ultimately derived from the yeast central carbon metabolisms. Yeast is providing all building blocks required for the biosynthesis of these ingredients. These building blocks are then further modified via enzymes that have been introduced into the yeast via metabolic engineering.

Following on any of these specific pathways, or "roots", allows our Strain Engineers the generation of multiple compounds along that same pathway, relying on the platform know-how developed up to this point. As a consequence, development times for the subsequent targeted ingredients can be shortened substantially.

The overall number of ingredients that we can develop with our "yeast metro" is quite extensive as highlighted by the following illustrative mapping.



Having IP-protected selected key switches of the yeast metro allows us "owning" entire branches of it. We can hence fully exploit our platform and base our development of any new ingredients on the know-how and expertise built-up upon related ingredients on the same pathway.

The proximity of Valencene and Nootkatone on the same pathway are an excellent example to highlight these synergies in research and development.

Even with Evolva's pipeline of six molecules on the market, available in different application formats, plus the additional products already in our development pipeline, we have to date only tackled the minority of "stops" of our potential yeast metro map.

In the following, we highlight selected key elements on the way from such "go" decision to the final product in our customers' warehouses.

### TECHNOLOGY PLATFORM

#### Fermentation ("Upstream Processing" / USP)

Fermentation is a process well known to most of us. It is applied since thousands of years in the making of of various products, fermented foods, alcoholic beverages, metabolite products and pharmaceuticals. It involves the growth and propagation of metabolically engineered yeasts under controlled conditions. These conditions span the nutrients used, the temperature, pH value, or the aeration. The result of the fermentation process is the conversion of sugar into the targeted ingredient.

The fermentation process involves the exact definition of the requirements of the metabolically engineered strain to ensure its optimal growth. Key parameters include the setup of proper cultivation conditions as well as the composition of the appropriate media consisting of salt, minerals, vitamins, including successive feeding.

This process is continuously optimized with the objective to identify the best process parameters, resulting in optimized titres, yields and productivities. To achieve this crucial outcome, our experts need to determine the optimal concentration of nutrients, feeding rates and of those fermenter settings that promote fast growth and high production of the desired molecule with least amounts of unwanted by-products.

#### Purification: Downstream Processing (DSP)

Downstream processing, or DSP, involves multi-step procedures for the recovery and purification of the targeted ingredient. The purity of the product is incrementally increased by exploiting those physical and chemical properties which separates it from potential impurities. DSP comprises hence those essential steps which are required to separate and purify the desired molecule from the fermentation broth, resulting in the maximum purity of the compound, either in crystallin of liquid form.

Key outcomes of a continuous process optimization of upstream and downstream processing are increased yields, productivity, reduced processing times and ultimately reduced product costs.



Lab scale equipment



Piloting

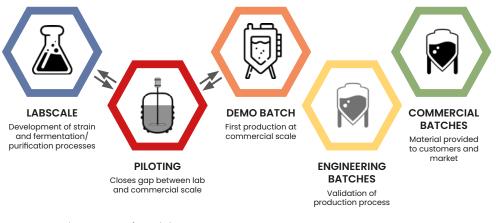
#### The Evolva Supply Chain: From lab to final distribution

Moving a process from the lab scale into production requires a stepwise increase in scale. When scaling our produced ingredients from our own laboratories in Reinach up to mass production at our contract manufacturing partners, we distinguish correspondingly three main stages and scale levels: Lab Scale, Piloting and Production.

**Lab Scale:** All our fermentation and purification processes are already set-up in our labs, focusing on their latter scalability and suitability for manufacturing. They are designed in such a way that an efficient and cost-effective production is ensured.

**Piloting:** Another important step in the upsacling process is the piloting phase, which gaps lab scale and commercial production.

**Production:** In the production phase, processes are scaled-up into fermenter sizes of 100-250 m<sup>3</sup>, allowing for produced volumes in the range of metric tons, depending on the respective product. The most important and demanding part of this process is the DSP part. Subject to the equipment fit, DSP determines production yields and ultimately the pricing and hence gross margins.



Key steps and outcomes from lab to manufacturing scale

### TECHNOLOGY PLATFORM

#### Technology transfer: Interface and collaboration with CMOs

Evolva performs all strain engineering and process development activities on-site in Reinach. Once the team has defined a production strain and has established the production processes, those processes are transferred to the selected contract manufacturing organization (CMO). The main criteria for selecting any CMO are:

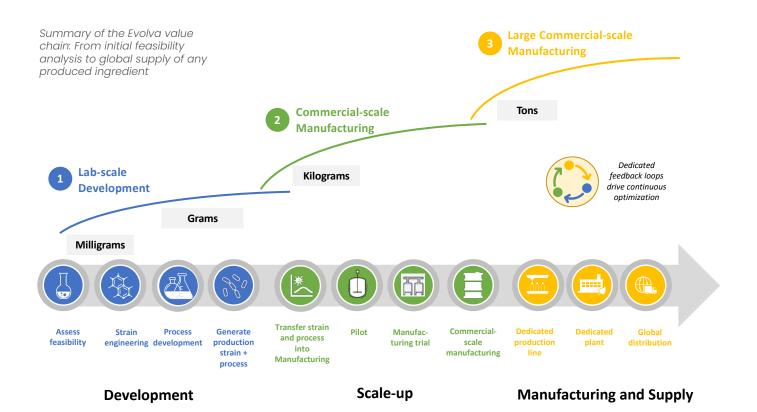
- Existing USP / DSP capabilities
- Availability of reasonable production capacities



#### Summary

The journey of any new product starts with its feasibility studies in Evolva's laboratories, followed by the respective engineering of the product strain.

Until a product finally reaches the global distribution warehouses to be shipped to our customers and ultimately to the end consumer, it passes multiple development, manufacturing and logistics steps, accompanied by a continuous scale-up of production quantities in the respective growing facilities and fermenters.



### PRODUCT PIPELINE

#### Examples of finished products including Veri-te™ Resveratrol















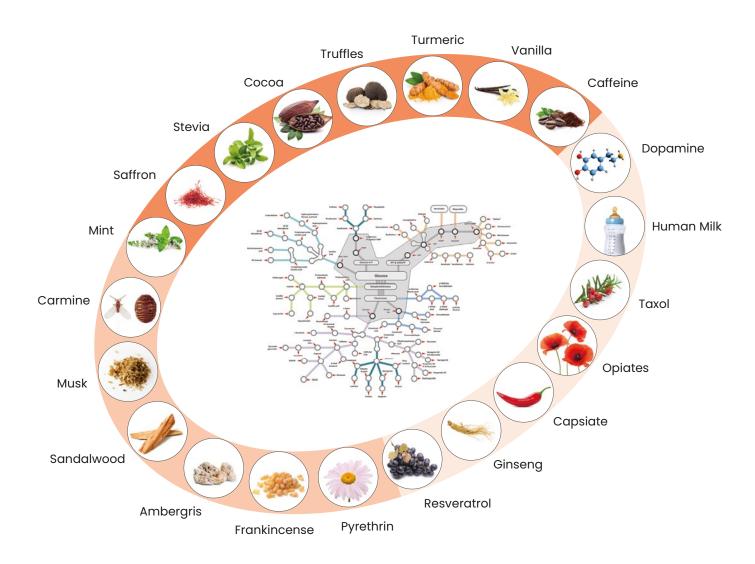




#### From Idea to Ingredient

Evolva is continuously innovating and expanding its portfolio of ingredients based on nature to supply its customers in health, nutrition, flavors, fragrances, cosmetics markets or adjacent fields of application such as pet food.

The starting point is our so called "yeast metro" as presented in the previous chapter. Based on the technological approach of our precision fermentation, we can derive a multitude of nature-based products from our proprietary platform.



The "Yeast Metro" enables many potential products

### PRODUCT PIPELINE

When our team at Evolva screens the individual pathways emerging from our precision fermentation platform for any new innovative ingredient candidates, it specifically asks the following key questions:

- Does such Ingredient satisfy a secular growth driver (megatrend)?
- Does our precision fermentation approach offers the potential to ensure sufficient differentiation, respectively an innovative edge for the targeted ingredient?
- Can we leverage our proprietary platform, customer base, existing know-how (ideally even stemming from the same yeast pathway)?

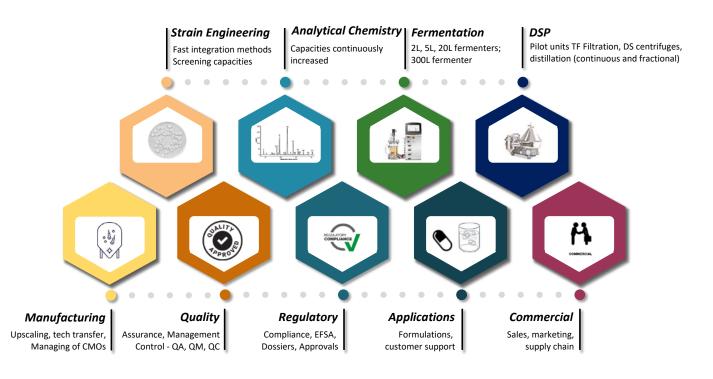
	Investment trigger	Proof points
~	Megatrend?	Weight Management; Blood glucose control; Longevity; Sustainability
~	Differentiation?	White biotechnology
~	Platform / Knowhow base?	Proprietary platform; IP-protected pathways; Global customer base

Checking the "Reasons to Invest" team and financial resources

The journey of each innovative ingredient starts with associated feasibility studies in Evolva's laboratories, followed by the respective engineering of the product strain.

In terms of quantities, the researchers operate still on a milligram level.

The following illustration highlights the full set of organizational capabilities required on Evolva's side, until a product reaches commercial scale. We can rely on a multidisciplinary team of applications and product development experts, ensuring the respective know-how in analytical chemistry process development, physical chemistry, formulation, as well as quality and regulatory affairs.



#### **Product portfolio**

Evolva offers a portfolio of seven differentiated molecules in multiple product applications. Six of the molecules are already on the market. Given that we have already several additional innovative candidates in our pipeline, the company targets additional launches in the coming years.

### PRODUCT PIPELINE

The following table describes key marketed products across Evolva's three business segments.

Ingredient	Market sector	Proof-of- Concept	Development	Piloting	Market
Resveratrol	Health Ingredients				
L-Arabinose	Health Ingredients; Flavors & Fragrances				
Valencene	Flavors & Fragrances				
Nootkatone	Flavors & Fragrances				
Vanillin	Flavors & Fragrances				
NootkaShield	Health Protection				)
Stevia (Reb D/M)	Health Ingredients				outlicensed

Evolva's product pipeline

For **Vanillin**, Evolva has entered into a collaboration agreement with IFF back in March 2020 to further develop and expand its commercialization.

Back in March 2018, Evolva and Cargill entered into a new agreement for EVERSWEET<sup>™</sup>, consequent to which Evolva is entitled to royalty payments on EVERSWEET<sup>™</sup> sales. In 2019, Cargill established a joint venture named Avansya together with DSM to market the **Stevia** sweetener products under the EVERSWEET<sup>™</sup> brand.

#### **Innovation pipeline**

The company continuously screens for new differentiated ideas to fill the pipeline of ingredient product candidates. The evaluation and selection criteria for new compounds are following a dedicated screening approach. It contains key elements such as the:

- Stage of R&D development & feasibility
- Competitive cost & pricing position
- Pull from market, next big ingredients theme
- Complementarity to existing products & fit into our three defined commercial areas
- Regulatory status
- Envisaged go-to-market approach

In terms of R&D resources and required capabilities to develop such product innovation, Evolva can rely on all key required know-how blocks such as strain engineering, fermentation, downstream processing (DSP) as well as analytical chemistry.

#### Evolva's pipeline of future candidates

Not only do our R&D experts at Evolva permanently screen the yeast universe ("metro") for any new attractive future candidates to expand the product pipeline of the company; equally important to them is the continuous optimization of the existing product portfolio with a focus on cost reduction. Such analysis comprises ongoing strain and process refinements, respectively improvements.

Product	Description	Screening	Proof-of- Concept	Develop- ment	Piloting	Market
Candidate 1	Flavors & Fragrances molecule					
Candidate 2	Flavors & Fragrances molecule					
Candidate 3	Flavors & Fragrances molecule					
Candidate 4	Health Ingredient molecule, tbd	•				
Candidate 5	Health Ingredient molecule, tbd	•				
Early Stage	F&F, Health Ingredients, Health Protection molecules	> 30 molecule	es in early stage Proof	–of–Concept		

Evolva's pipeline of future candidates

# FLAVORS AND FRAGRANCES



### FLAVORS AND FRAGRANCES

Evolva designs, produces, and sells nature-based flavors and fragrances ingredients such as Nootkatone, Valencene, L-Arabinose and Vanillin.

#### **Our Products**

Ingredient	Description	Proof-of- Concept	Development	Piloting	Market- presence
Resveratrol	Nature-made polyphenol with demonstrated health benefits				
	Unique bio-active sugar with sugar blocker properties;				
L-Arabinose	Flavoring agent used in Maillard reaction				
Valencene	Aroma component of citrus fruitand citrus-derived odorants				
Nootkatone	Aroma ingredient of Grapefruit obtained via biochemical oxidation of valencene				
Vanillin	Primary component of vanilla bean extract				
NootkaShield	Nature-identical ingredient for health protection				
Stevia (Reb D/M)	High intensity sweetener				outlicensed

Evolva's Portfolio in Flavors & Fragrances

#### Nootkatone

Nootkatone is found in minor quantities in the peel of grapefruit as well as in the wood of the Alaska yellow cedar, the "Nootka" cypress. It is known as a highly "substantive" citrus ingredient, lasting on skin and/or clothing for an extended period of time. Perfumers use nootkatone to impart a fresh clean scent that endures. Flavorists use it to add a citrus, woody, grapefruit profile to any fruit-flavored products such as carbonated beverages or confectionery products.

Extracted from plant, nootkatone is prohibitively expensive, initially limiting its use to fine fragrance products and premium food and beverage products. With our Nootkatone, Evolva designs and produces the most affordable solution from biotechnology, with a high sensory quality with no batch-to-batch variations or seasonal differences. By producing our Nootkatone via fermentation we can offer our customers the guarantee of a predictable and reliable supply chain, not relying on weather or crop cycles. This enables a broader use in high volume fragrance markets such as food and beverages, cosmetics, perfumery and home care products.

Evolva markets Nootkatone for the flavor and fragrances industry and for selected applications in fast-moving consumer goods. The focus areas are food and beverages, cosmetics and perfumery. New variants of our Nootkatone product are gradually developed and some of them are expected to follow in 2022 after initial customer's testing.

Nootkatone

#### Valencene

Valencene is an aroma ingredient found in the peel of oranges as well as in selected other plants. It is responsible for the characteristic smell of oranges. To date its use has been limited by its high cost, supply constraints and heterogeneous product qualities. Valencene is a key ingredient to characterize a broad range of food and beverage, fragrances, cosmetics as well as home care products.

Traditional methods of producing valencene are inefficient requiring thousands of kilograms of oranges to obtain one single kilogram of valencene. Moreover, supply is dependent on the outcome of the respective season of the orange harvest.

By producing valencene via fermentation, rather than extracting it from orange peel oil, Evolva's process allows valencene to be made in large amounts in a highly reproducible, sustainable and cost-effective manner.

With very consistent purities and sensory profiles, the range of Valencene by Evolva™ products are well suited for a broad array of products.

### Valencene

#### Vanillin

Vanilla is one of the most popular flavors among consumers, used in a multitude of food and beverage products, from ice cream to cakes and even beverages such as coffee and tea.

Vanilla can be extracted from the seed pods of the vanilla orchid and comprises a complex set of taste components. One essential of such taste components is vanillin which is found in very small quantities in vanilla beans. Vanilla beans grown in nature face challenges in terms of availability, weather conditions, and as well as fluctuating costs.

Supply difficulties of such vanilla beans contributed to the growth of the synthetic vanillin market which today represents ca. 85% of the global supply. Synthetic vanillin however tends to be produced from petrochemicals, or is chemically derived from lignin, found in the wood pulp.

Evolva's Vanillin in contrary is a nature-based ingredient produced via precision fermentation and in a stable supply chain environment.

### FLAVORS AND FRAGRANCES

#### **L-Arabinose**

L-Arabinose is a reducing sugar with similar taste profile to sucrose. This versatile ingredient is used in a wide range of applications in diverse industries. In the food and flavor industry, L-Arabinose is used as a flavoring agent. Due to its sugar reducing properties it can be used in the Maillard reaction, resulting in appealing flavors in the confectionary and meat analog industries. L-Arabinose may also boost the value of bakery products by improving the crust and crumb structure and by preventing premature staleness.

By producing our L-Arabinose via fermentation, rather than extracting it from wood pulp or Arabic gum, Evolva's new generation L-Arabinose is scalable and highly reproductible, while ensuring alignment with consumers' demand for healthy functional nutrition.

Developed by our R&D team, L-Arabinose by Evolva has a high-purity level (>99%) and a pleasant profile, with no off-note. L-Arabinose is FEMA GRAS approved for its use in food and beverages and has an INCI name allowing its use in cosmetics.

L-Arabinose

#### 2021 Update

In 2021, Evolva's flavor and fragrances business developed well and has grown 48% compared to 2020. The high quality Nootkatone 98 was the key contributor to the growth of the business in 2021.

The revenues of our flavor and fragrances segment had gained momentum during 2021. We have observed a market recovery in 2021 from COVID-19. The momentum could be sustained in the second half of the year with new client wins and new product introductions.

The same held true for product sampling initiatives with large fast-moving consumer goods companies as well as the launch activities for L-Arabinose as a reducing sugar for process flavors. Our customers remain focused on delivering the raw materials for established brands, while new product introductions have been delayed due to reduced activity in many development labs triggered by COVID-19 restrictions.

In terms of production, both for Vanillin as well as for L-Arabinose, we remain in the process of expanding our production capacity. The scale-up to commercial scale manufacturing has been reached by end of 2021 for L-Arabinose. The joint activities with IFF to further develop and expand commercialization of vanillin make good progress with scale-up of manufacturing moving forward.

The company's pipeline in the F&F segment remains solid and we expect to introduce additional new candidates in the near future.



# HEALTH INGREDIENTS



### HEALTH INGREDIENTS

The Health ingredients market remains an extremely dynamic market, stimulated by growing consumer inclination towards healthy nutrition supported by the pandemic. The necessity to pay greater attention to physical health not only to prevent health problems but also other age-related concerns, especially through nutrition, was already present before COVID-19. In many ways, it seems that the pandemic has been rather an accelerator of already emerging trends than a generator.

The perception of health has evolved and has become more holistic. Consumers remain extremely attentive to their physical health, but they are increasingly also alert to their mental and emotional wellbeing. Consumers now consider all aspects of their health as strongly connected and interdependent.

Looking at the resveratrol market, historic applications on heart health, blood glucose control, as well as joint and bone health remain blockbusters. But in 2021 we also clearly saw a substantial increase of new product developments focusing on weight management, beauty from within, brain function, mental performance.

Ingredient	Description	Proof-of- Concept	Development	Piloting	Market- presence
Resveratrol	Nature-made polyphenol with demonstrated health benefits				
L-Arabinose	Unique bio-active sugar with sugar blocker properties;				
	Flavoring agent used in Maillard reaction				
Valencene	Aroma component of citrus fruitand citrus-derived odorants				
Nootkatone	Aroma ingredient of Grapefruit obtained via biochemical oxidation of valencene				
Vanillin	Primary component of vanilla bean extract				
NootkaShield	Nature-identical ingredient for health protection				
Stevia (Reb D/M)	High intensity sweetener				outlicensed

Evolva's Portfolio in Health Ingredients

As consumers are broadening their perception of their health, they are now also looking for functional ingredients that allow them to address a variety of health concerns quickly and simultaneously.

Functional ingredients with a broad spectrum of benefits such as resveratrol, which is by nature, a holistic functional ingredient, have seen a substantial increase in demand over the past 24 months.

It goes without saying that building the scientific evidence to support such expected benefits adds substantially to the credibility of such innovative ingredients. The execution of clinical studies by Evolva and our partners continues to be a key differentiation versus our competitors.

#### Veri-te™ Resveratrol

Resveratrol is a polyphenolic compound that occurs naturally in many plant sources such as grapes, peanuts cranberries and other berries, albeit at low concentrations.

Evolva's Resveratrol is a high-purity ingredient, made via fermentation, which ensures a stable, traceable and reliable supply chain. The collaboration with external partners and technology companies allowed us to offer our Resveratrol ingredient in different formats such as cold-water dispersible or oil and water soluble resveratrol. Examples for such innovative delivery technologies are Veri-Sperse™, through Pharmako's LipiSperse® technology, and Veri-te Aqua™, through Aquanova's Novasol technology. Our team continuously screens for complementary offerings to our customers to meet the growing consumer demands for new resveratrol product applications, as resveratrol is poised to remain a key ingredient in manufacturers' and formulators' strategies. Moreover, for existing applications, we continuously improve the effectiveness of the respective formulation of Veri-te™ Resveratrol. Innovative applications allow for its use in a continuously broadening range of market segments, including dietary supplements, personal care and cosmetics, functional beverages and pharma with API applications (Active Pharmaceutical Ingredients).

Due to its large spectrum of applications resveratrol remains key in the ingredient manufacturers' and formulators' strategies and continues to be the focus of many human and animal studies, with more than 1,500 published studies in 2021. A total of 250 human clinical studies reported the benefits of resveratrol supplementation on immune health, cardiovascular conditions, cognitive health, bone health, skin health, eye health, and oral health.



### HEALTH INGREDIENTS

#### **L-Arabinose**

L-Arabinose is a pentose, rare sugar with a similar taste profile to sucrose. It is used in a wide range of applications in diverse industries. This versatile ingredient has recently gained attention with numerous studies reporting health benefits, including blood glucose control, weight management, and as a prebiotic. L Arabinose, as a "bioactive sugar", combines the functionality of a reducing sugar with potential health benefits, in particular related to its sugar-blocking properties. Human clinical studies indicate great potential for the use of L-Arabinose particularly for blood glucose management, although additional, more well-designed studies will still be needed. Evolva's investment in scientific research to develop its ingredients has taken a step further in terms of determining L-Arabinose's potential health benefits. In addition to providing our customers with a sustainably produced ingredient, Evolva is currently investing in ongoing studies that aim to provide science-based evidence on the use of L-Arabinose as a health ingredient and in cosmetic applications.

L-Arabinose is a versatile ingredient with several applications in a diverse range of industries around the globe. Some selected applications are:

- Flavor: L-Arabinose is currently used in the food and flavor industry as a flavoring agent. Due to its sugar-reducing properties, it can be used in the Maillard reaction, resulting in appealing flavors in the bakery, confectionary and pet-food industries;
- Dietary supplements: Research, including human clinical studies, indicates that, due to its sugar-blocker properties, L-Arabinose is effective when combined with sucrose in lowering blood glucose levels;
- Cosmetics: L-Arabinose is currently used as an excipient in topical applications. In addition, some products list it as an active ingredient in anti-aging formulations;
- Pharma: L-Arabinose can be used as a precursor as part of the biotechnological production of L-nucleoside analogs as well as in medical weight-loss devices.

The launch of L-Arabinose in January 2021 added further evidence to Evolva's ability to generate additional innovative solutions to address customers' and consumers' needs from its diversified unique fermentation technology.

L-Arabinose

#### Differentiation through clinical studies

Throughout the past business year, Evolva continued to invest in and provide scientific support for clinical studies, designed to provide tangible evidence of the differentiated benefits of our Health Ingredients' products to consumers. Over the course of the past two years, more than 3,000 studies on resveratrol alone underlined the benefits of supplementing resveratrol on immune health, cardiovascular conditions, cognitive health, bone health, skin health, eye health, and oral health, for human consumers and patients, but likewise for our companion animals.

As an illustration, the RESHAW study results (Clinical Nutrition Research Centre, University of Newcastle, Australia), recognized with the Nutra Ingredient Asia Award in 2020, provided tangible, science-based evidence to the benefits of using Verite<sup>™</sup> Resveratrol to support post-menopausal women's health. Similar clinical studies are performed in dynamic research areas of Gut Health and Mental Health, which continue to represent key market opportunities for our Veri-te<sup>™</sup> Resveratrol.

We consider this to be a differentiating element versus our competitors, as Evolva provides expert scientific and technical support to global customers and distribution partners. We are hence firmly convinced that the continued investment in clinical studies gradually underlines the positive properties of our two key ingredients, and ultimately the reasons to invest for our customers in our Resveratrol and L-Arabinose products.

#### 2021 update

Veri-te<sup>™</sup> Resveratrol by Evolva brings to the resveratrol market a distinctive value proposition as a unique source of resveratrol produced from a patented fermentation process. It is in perfect match with consumer's current expectations for functional, reliable, and sustainable ingredients that effectively contribute to their overall health and wellbeing.

With 54% revenues growth in 2021, Veri-te<sup>™</sup> Resveratrol remains the flagship of Evolva's Health Ingredient segment with the clear ambition to build a robust platform, supporting Veri-te<sup>™</sup> Resveratrol proven benefits. This platform consists of a performing back-end infrastructure including:

- Commercial excellence, with a team of in-house experts, offering customers end-to-end advice from new product concept to product launch
- Increased manufacturing capabilities to face growing worldwide demand

### HEALTH INGREDIENTS

Throughout 2021, Evolvas's Resveratrol business continued its geographical market penetration in the core US and EU markets, a reflection of ongoing new product developments, incubating partnerships with key accounts on strategic projects, and the efficiency of the diversified distribution partners in these regions. In addition, Veri-te™ Resveratrol considerably broadened its customer base in Asia with a clear upward trend in sales and a stronger interest in using the Veri-te™ Resveratrol brand.

As a result of our efforts to develop various product formats and applications, Verite™ Resveratrol is now used in a wide range of market segments, including dietary supplements, functional beverages, cosmetics, and Pharma.

On the animal health side, 2021 confirmed the strong sales opportunities observed in 2020 in the companion animal sector with the launch of Veri-te™ PETS Resveratrol.

As a result of the publication of the outcomes from the RESHAW study, led by Professor Peter Howe and Dr. Rachel Wong at the University of Newcastle's Clinical Nutrition Research Centre – Australia, 2021 has seen many new product launches in the dietary supplement space, focusing on Women's Health with many concepts, supporting more specifically post-menopausal women.

Being a leading player in that space, Evolva supported the 2021 edition of the World Menopause Day, on October 18th, organizing webinars demonstrating the benefits of daily supplementation with Veri-te™ Resveratrol in post-menopausal women.

Building on the RESHAW studies, additional findings are expected in 2022 in the fast-developing research areas of Gut Health and Mental Health which represent important future market opportunities for Veri-te<sup>™</sup> Resveratrol. We will also see the completion of a skin health study, the first clinical study looking at the effects of both oral resveratrol supplementation and topical application on skin ageing. These results together with a pending efficacy patent, are expected to secure resveratrol as a key ingredient in both, the beauty-from-within market and the cosmetics and personal care market.



### Stevia

#### EVERSWEET™

Evolva initiated an agreement with Cargill in 2013, resulting in the outlicensing of our Stevia product to Cargill, an international bluechip company in the food sector. In 2019, Cargill established the Avansya joint venture together with Dutch DSM, another global player in Health, Nutrition & Bioscience solutions, in order to market the Stevia sweetener products under the EVERSWEET™ brand.



Evolva's outlicensed Stevia product

#### 2021 update

Commercial-scale production of EVERSWEET™ started in November 2019 at Cargill's fermentation production facility in Blair, Nebraska (USA).

The royalty stream collected by Evolva in 2021 was disappointing. With the expected gradual easing of the COVID-19 pandemic, as moreover EVERSWEET™ is GRAS and FEMA GRAS approved for use in food and beverage products in the U.S. and Mexico and as additional regulatory approvals for use in other countries are underway, we anticipate royalty income to grow post pandemic times, based on geographic expansion and increased focus on sugar replacement.

## HEALTH PROTECTION



### HEALTH PROTECTION

Evolva designs, manufactures and supplies nature-based products with high efficacy that can protect health-conscious consumers globally.

Ingredient	Description	Proof-of- Concept	Development	Piloting	Market- presence
Resveratrol	Nature-made polyphenol with demonstrated health benefits				
L-Arabinose	Unique bio-active sugar with sugar blocker properties; Flavoring agent used in Maillard reaction				
Valencene	Aroma component of citrus fruitand citrus-derived odorants				
Nootkatone	Aroma ingredient of Grapefruit obtained via biochemical oxidation of valencene				
Vanillin	Primary component of vanilla bean extract				
NootkaShield	Nature-identical ingredient for health protection				
Stevia (Reb D/M)	High intensity sweetener				outlicensed

Evolva's Portfolio in Health Protection

#### NootkaShield™

NootkaShield<sup>™</sup> is Evolva's 100% nature-identical, high purity version of the active ingredient Nootkatone for insect repellent uses.

Nootkatone is naturally found in minute quantities in the heart wood of the Alaska yellow cedar, the Nootka cypress, as well as in the skin of grapefruit. Nootkatone has been tested against a variety of biting pests, including ticks that are responsible for transmitting Lyme disease, and against mosquitoes that act as vectors, spreading severe diseases like Zika, Chikungunya, Dengue and West Nile viruses.

Moreover, NootkaShield<sup>™</sup> can also be used for protection of pets and large animals as well as outdoor spaces, clothing and materials against pests.

The global insect repellent market in consumer and animal segments is currently worth about USD 10bn, with continued growth driven by strong fundamentals like global warming and climate change, leading to new invasive pests spreading into areas where they were previously unknown.



by EVOL<sub>V</sub>A"

#### 2021 update

Over the course of 2021, we have seen continued strong interest and momentum with our development and registration partners. Evolva also invested in the development of proprietary formulations of NootkaShield™ in order to support our leading customers in their activities to commercialize first end-user applications. We continue to strive for the registration of respective consumer products, starting in the US. As we aim to expand beyond the US into countries which are based on the US regulatory approval or have fast-track regulatory processes, Evolva anticipates prototyping and test sales to selected international marketing partners in late 2022.

In the commercialization of NootkaShield<sup>™</sup>, our initial priority remains unchanged on personal repellents, pet care and home protection uses, based on the NootkaShield<sup>™</sup> nature-identical technology.

### CORPORATE SUSTAINABILITY



### CORPORATE SUSTAINABILITY

#### Evolva's purpose as the foundation of sustainable performance

Consumers are increasingly paying attention to their health and the environment. This again is driving the global demand for more natural ingredients in food and beverage products. The corresponding increase in demand for more natural products cannot always be met by accessing ingredients from traditional agricultural sources.

Innovative suppliers are pursuing alternative science-based solutions which are leading to new ingredients being developed to meet these supply limitations. At Evolva, we contribute to resolve both, resource but also supply chain bottlenecks in nature through our proprietary technology. Our white biotech platform differentiates us to design and produce ingredients that contribute to people's health, wellness and sustainability, while favorably impacting global resources and supply.

In terms of innovation, it is in our DNA and hence the corporate purpose, to research, develop, grow and bring to market high quality, affordable, ready-to-formulate products that are all based on nature and make them available to the world despite of any natural sourcing constraints.



RESOLVING THE SUPPLY CHAIN AND RESOURCE LIMITATIONS OF NATURE



#### Spotlight valencene:

#### FIRST CHALLENGE:

Traditional methods of producing valencene are inefficient, as it takes thousands of kilograms of oranges to obtain one single kilogram of valencene.

#### **SECOND CHALLENGE:**

Supply can be adversely affected by the unpredictable outcome of the seasonal orange harvest.

#### → OUR SOLUTION:

Evolva offers a costeffective, nature-based valencene with a more stable supply chain and reduced CO<sub>2</sub> emissions resulting from mostly heavy, long transports.

#### The innovative edge to sustainability

Evolva applies a sustainable approach, using fermentation to produce ingredients with less water, less land and a smaller carbon footprint. The respective biochemical pathways of nature – a series of conversion steps – enable a plant to convert water and sunlight or specific nutrients into a targeted ingredient. Through white biotechnology, these pathways allow to produce the desired ingredient in our facilities. Compared to other production avenues the reduced exploitation of resources results in meaningful environmental benefits.

#### Focus on material drivers of sustainable performance

With our 70 employees, Evolva continues to be a small industrial biotech, which is still on its journey towards profitability and cash generation. During this phase we focus our resources on those drivers which really matter for a sustainable long-term performance. As a consequence we have defined the following material drivers of our of journey towards sustainable performance:

> Resolving the natural resources limitations of nature

Resolving the supply chain limitations of nature

Innovation: Advance high quality, affordable, ready-toformulate products, nature-based

Evolva's material drivers of sustainable performance

### CORPORATE SUSTAINABILITY

#### Fermentation of nature-based ingredients

#### Our innovation helps eliminating resource bottlenecks of nature...

Microorganisms are everywhere and sustain life in all its forms, from humans to plants. The Evolva biologists apply the latest advances in biotechnology and science to transform microbial fermentation into a process that can produce a variety of nature-based ingredients.

A targeted ingredient such as a flavor compound is often only present less than 0.001% in a plant. In order to grow these plants, substantial amounts of land, water and labor may be required. With our proprietary biotechnology, we can significantly increase the yield and hence the efficiency of the production of multiple nature-based ingredients – without exploiting natural resources. And this innovation is purely based on the biochemical pathways of nature, hence fully sustainable.

#### ...but also eliminating supply chain constraints

Developing nature-based ingredients by fermentation also means to be able to make them to-order. Consumers or our customers do not need to worry about any unpredictable weather, seasonality, political instability, supply chain interruptions or long transportation distances. Fermentation allows to manufacture high purity products, free of environmental contaminants and in consistent batches.

Our proprietary, precision-fermentation technology platform allows us to continuously innovate and to fill our pipeline of such nature-based ingredients which all contribute to overcome sourcing bottlenecks in nature.

The sustainability edge of Evolva's nature-based ingredients enables our customers to leverage the environmental credentials of our products. We are proud to be part of this global sustainability journey.

#### Looking ahead

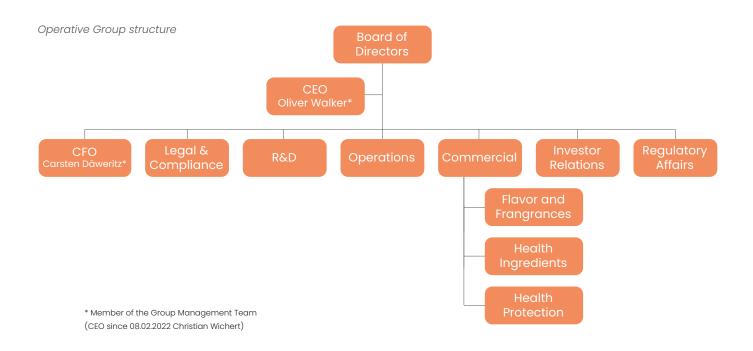
Beyond continuous innovation, our commitment implies investments into our team as well as into additional manufacturing capacity in order to support the megatrend of a growing demand for nature-based ingredients. This does not only held true for food and beverages applications, but also for other applications such as for our nature-based Nootkatone pest control offering, or our nature-based Resveratrol offering for our companion animals.



Evolva Holding SA is a stock corporation established under the laws of Switzerland, with its registered office in Reinach (Canton Basel-Landschaft). Its business purpose is to engage in the research, development and commercialization of products and processes with applications in food, nutritional, pharmaceutical, pest control and other areas.

Evolva is subject to the disclosure requirements of the Directive on Information Relating to Corporate Governance Directive issued by SIX Exchange Regulation **(the "Corporate Governance Directive")**, which stipulates disclosure of key information regarding corporate governance by listed companies on a comply-or-explain basis. As part of this regime, Evolva is furthermore required to disclose basic principles and elements of its compensation programs (incl. share-based compensation) for members of the Board of Directors **("BoD" or "Board")** and the Group Management Team **("GMT")**.

Evolva's governance system and related reporting complies with Swiss law, including the Ordinance against Excessive Compensation in Listed Companies ("Compensation Ordinance") and the Corporate Governance Directive and follows best practice standards and aims to comply with the Swiss Code of Best Practice for Corporate Governance.



#### Legal Group structure

On 31 December 2021, the Evolva Group ("Evolva") consisted of Evolva Holding SA ("the Company") as the listed parent company:

Evolva Holding S	
Duggingerstr. 23, CH-4153 Reinach	
CHE-108.641.858	
SIX Swiss Exchange, symbol "EVE"	
CH0021218067	
2121806	
CHF 138.1 million	
CHF 0.1340	
unlimited	

1) based on total shares outstanding

and the following non-listed direct or indirect subsidiaries:

Domicile	Ownership <sup>1)</sup>		Shareholder	Share capital
	31.12.2021	31.12.2020		
Reinach, CH	100%	100%	Evolva Holding SA	CHF 6,369,540
Lexington, USA	100%	100%	Evolva AG	USD 7,835
Cambridge, UK	100%	100%	Evolva AG	GBP 14.62
Singapore	100%	100%	Evolva AG	SGD 100
Copenhagen, DK	100%	100%	Evolva AG	DKK 4,311,583
Chennai, India	100%	100%	Evolva AG	INR 169,930
	Reinach, CH Lexington, USA Cambridge, UK Singapore Copenhagen, DK	31.12.2021Reinach, CH100%Lexington, USA100%Cambridge, UK100%Singapore100%Copenhagen, DK100%	31.12.2021       31.12.2020         Reinach, CH       100%       100%         Lexington, USA       100%       100%         Cambridge, UK       100%       100%         Singapore       100%       100%         Copenhagen, DK       100%       100%	31.12.2021       31.12.2020         Reinach, CH       100%       100%       Evolva Holding SA         Lexington, USA       100%       100%       Evolva AG         Cambridge, UK       100%       100%       Evolva AG         Singapore       100%       100%       Evolva AG         Copenhagen, DK       100%       100%       Evolva AG

Capital ownership is equal to voting ownership
 Company in liquidation

#### Cross-shareholdings

On 31 December 2021, no cross-shareholdings exceeding 5% existed.

#### **Capital structure and shareholders**

#### **Description of the shares**

On 31 December 2021, the Company had only registered shares outstanding. All shares have a nominal value of CHF 0.05. Each share carries one vote at the shareholders' meetings of the Company – subject to limitations as described below under "Limitations on transferability and nominee registration".

In February 2014, Evolva launched an ADR program (American Depositary Receipt), supported by Bank of New York Mellon. Each Evolva ADR represents ten ordinary shares and trades on the OTC (over-the-counter) market in the US. The ADR program does not result in an increase in the number of outstanding Evolva shares. Additional information is available on <u>www.adrbnymellon.com/?cusip=30050L109</u>.

#### Issued share capital

At year-end 2021, the Company had 1,030,629,353 registered shares issued and outstanding with a nominal value of CHF 0.05 each, representing a nominal share capital of CHF 51,531,467.65. All shares are fully paid up.

#### Shareholder structure and significant shareholders

The section "Stock Review" on page 12 of this Annual Report contains information on the company's shareholder structure.

During 2021, shareholders of Evolva submitted a number of filings regarding their crossing of reportable thresholds as percentage of shares issued and outstanding under Swiss disclosure rules.

Apart from the shareholdings listed in the Stock Review section, Nice & Green SA as of 31 December 2021 notified a derivative purchase position of 654,000,000 shares, equating 63.46% (theoretical number based on a nominal value of 0.05 CHF per share and not on market value) of the Company's capital, related to an agreement for the issuance and subscription of convertible notes further described under "Convertible bonds and equity-based incentive plans" below.

The detailed shareholder notifications are available on the SIX website at <u>www.ser-ag.com/en/resources/notifications-market-participants/significant-shareholders.</u> <u>html#/</u>

#### **Treasury shares**

On 31 December 2021, Evolva held 34.4 million shares in treasury. These shares may be used for financing purposes at a later point in time. For more details see the Consolidated Financial Statements on page 126.

#### Conditional Capital for incentive equity plans

At 31 December 2021, conditional capital of maximum CHF 1,985,038.05 was available for the issuance of up to 39,700,761 shares under the incentive equity plans to employees of the Company and its subsidiaries, Board members and other key persons (article 3C Articles of Association of the Company, *Statuten*; "Articles"), which equates to 3.9% of the existing share capital.

For details regarding the terms and conditions of equity-based instruments, please refer to the Notes on page 112 to the Consolidated Financial Statements.

#### **Conditional Capital for financing purposes**

On 31 December 2021, conditional capital of maximum CHF 1,733,018.95 was available for issuance of up to 34,660,379 shares from conditional capital for financing purposes (article 3A Articles), which equates to 3.4% of the existing share capital. These are reserved for the voluntary or compulsory exercise of conversion rights and/or warrants granted in connection with bonds or other financial market instruments or loans.

#### Authorized Capital for financing purposes

The Board's proposal to create additional authorized capital in the maximum amount of CHF 4,634,391.20, was approved at the Company's annual general meeting ("AGM") on 8 April 2021.

On 31 December 2021, authorised capital of the maximum amount of CHF 2,415,617.75 was available to the BoD to issue at any time until 8 April 2023 a maximum of 48,312,355 fully paid-up registered shares (article 3Abis Articles), which equates to 4.7% of the existing share capital.

For more information regarding the capital structure, including on the terms and conditions for the issuance of shares and the limitation/exclusion of pre-emptive and/ or advance subscription rights, reference is made to the Articles, which are available at evolva.com/shareholder-info/annual-general-meeting-of-shareholders/.

#### Changes in capital

The development of the issued shares capital over the past three years is as follows:

	Total number of shares Evolva Holding SA	CHF 1,000
31 December 2018	770,578,998	154,115.8
Shares from conditional capital	26,299,239	5,259.8
31 December 2019	796,878,237	159,375.6
Shares from conditional capital	25,000,000	5,000.0
Nominal value reduction	-	(123,281.7)
31 December 2020	821,878,237	41,093.9
Shares from authorized capital	208,751,116	10,437.6
31 December 2021	1,030,629,353	51,531.5

#### Shares and participation certificates

The Company has not issued any participation certificates.

#### **Dividend-right certificates**

The Company has not issued any dividend-right certificates.

#### Limitations on transferability and nominee registration

A purchaser of shares will be recorded in the Company's share register as a shareholder with voting rights if the purchaser discloses its name, citizenship or registered office and address, and gives a declaration that it has acquired the shares in its own name and for its own account. Failing such registration, a shareholder may not vote at or participate in a shareholders' meeting.

The Articles (article 5) provide that a person or entity not explicitly stating in its registration request that it will hold the shares for its own account ("Nominee") may only be entered as a shareholder in the share register with voting rights for shares up to a maximum of 5% of the outstanding nominal share capital. Shares held by a Nominee that exceed this limit are only registered in the share register with voting rights if such Nominee declares in writing to disclose the name, address and shareholding of any person or legal entity for whose account it is holding 1% or more of the outstanding nominal share capital. The limit of 5% shall apply correspondingly to Nominees who are related to one another through capital ownership or voting rights or have a common management or are otherwise interrelated.

A share being indivisible, the Company will only recognize one representative for each share. Furthermore, shares may only be pledged to the bank that administers the bank entries of such shares for the account of the pledging shareholders; in such case, the Company must be notified.

The Company is authorized to delete entries in the share register as shareholder with voting rights, after granting a hearing to the person concerned, if they were effected on the basis of false information. The person concerned has to be immediately informed about the deletion. The limitation on transferability may be removed by a shareholders' resolution with a quorum in accordance with Swiss law.

#### Convertible bonds and equity-based incentive plans Convertible Notes Agreement with Nice & Green

On 26 June 2020, Evolva entered into an agreement for the issuance and subscription of convertible notes with Nice & Green, an independent Swiss company specialized in corporate financing. Under the terms of the agreement, the investor has agreed to subscribe, over the course of a period of twelve months starting from the signing date, for convertible notes with an aggregate principal value of up to CHF 12,000,000 convertible into shares. This agreement was subsequently amended on 4 December 2020, 25 March 2021, 17 May 2021 and 23 December 2021 to increase Nice & Green's investment according to agreed conditions up to a maximum principal amount of another CHF 12,000,000 million, CHF 20,000,000 and CHF 12,000,000, respectively, over a remaining period of 24 months. On 31 December 2021, the Company had 134 convertible notes with a nominal value of CHF 50,000 each outstanding.

The amount of each convertible note is, at Company's discretion, either repayable by way of conversion into ordinary shares of the Company or in cash. The nominal value of one convertible note is CHF 50,000. The conversion price for shares is 95% of the lowest daily volume weighted average price for a share on the SIX Swiss Exchange during the six trading days immediately preceding the conversion date. The conversion price for cash redemption is calculated as the nominal value divided by 0.97 of a convertible note. During the conversion period, Nice & Green may at any time request full or partial conversion of each convertible note. For further information on the terms of the convertible notes, please refer to the Notes to the Consolidated Financial Statements on page 128.

The Company's maximum share delivery obligation under the agreement with Nice & Green is 654,000,000 shares, which corresponds to 63.4% of the existing share capital as of 31 December 2021. Maximum number of shares to be delivered calculated on the basis of the following assumptions: (i) conversion price of CHF 0.05 (the nominal value of the shares), (ii) issuance of convertible notes in the aggregate principal amount of CHF 56 million and (iii) full conversion of the convertible notes into underlying shares.

#### **Equity Based Incentive Plans**

The Company has established several equity-based incentive plans in order to attract, motivate and retain key staff, and thus enhance the value of the Company by giving key people an opportunity to become shareholders of the Company. The terms of the incentive equity plans are determined by the Board. More information on the equity-based incentive plans, including the share option plans, can be found in the Note [11] to the Consolidated Financial Statements at page 112 et seqq.

The Company's maximum share delivery obligation related to awards granted pursuant to equity-based incentive plans is 54,634,789 shares, which corresponds to 5.3% of the existing share capital as of 31 December 2021.

The Company instated blackout periods during which all employees are prohibited from transacting in Evolva stock (including capital market instruments and any derivatives). In 2021, the blackout periods were in effect between 1 January 2021 – 3 March 2021, 22 March 2021 – 25 March 2021, 3 May – 30 August 2021 and 1 November – 31 December 2021, during which all employees were strictly prohibited from transacting in Evolva stock.

#### **Board of Directors**

The Articles provide that the Board of Directors (*Verwaltungsrat*; "BoD" or "Board") of the Company may consist of a minimum of three directors and a maximum of eleven directors. At the end of 2021, the BoD consisted of four directors.

The term of office for a member of the BoD is one year. A year means, in this context, the period running from one **AGM** until completion of the next. Re-election is allowed. The AGM elects the members and the Chairman of the BoD, as well as the members of the Compensation Committee. Apart from these appointments, the BoD constitutes itself. It elects from among its members one or several Vice-Chairmen, the chairperson

of the Compensation Committee and the Audit Committee as well as the other members of the Audit Committee. It further appoints a secretary who need not be a member of the BoD. If the office of the Chairperson of the BoD is vacant, the BoD shall appoint a new Chairperson from among its members for a term of office extending until completion of the next AGM.

Evolva's Articles (article 32) restrict the number of other board mandates for members of the BoD to:

- four in listed companies; and
- eight in non-listed companies.

The BoD is entrusted with the ultimate direction of the Company's business and the supervision of the persons entrusted with the Company's management. It represents the Company towards third parties and manages all matters which have not been delegated to another body of the Company by law, the Articles or by other regulations. The BoD's non-transferable and irrevocable duties, based on the Swiss Code of Obligations ("CO"; article 716a) include:

- 1. the overall management of the Company and the issuing of all necessary directives;
- 2. the determination of the organization of the Company;
- 3. the organization of the accounting, financial control and financial planning systems;
- 4. the appointment and removal of persons entrusted with managing and representing the Company;
- the ultimate supervision of the persons entrusted with the management of the Company, in particular with respect to their compliance with the law, the Articles, regulations and directives;
- 6. the preparation of the Annual Report, the Compensation Report and the shareholders' meeting, including the execution of its resolutions;
- 7. the notification of the court in case the Company is overindebted or insolvent.

In accordance with Swiss law, the Articles and the Organizational Regulations, the BoD has delegated Evolva's executive management to the Chief Executive Officer (the **"CEO"**) who is supported by the Group Management Team.

According to the Organizational Regulations (*Organisationsreglement*) enacted by the BoD, the BoD meets at the invitation of the Chairman as often as required, but in any event at least four times per year. The Organizational Regulations are available on Evolva's website: evolva.com/shareholder-info/annual-general-meeting-of-shareholders/. In 2021 the BoD met four times in person, with the average duration of the meetings of several hours and held several phone calls. The members of the management of the Company may be invited to attend the meeting or part thereof and to report on specific items. The CEO is entitled to attend all Board meetings. Furthermore, external consultants may be invited to attend, depending on the

subject of the meeting. In 2021 the General Management Team attended all Board meetings. No external consultants attended Board meetings in 2021.

The agenda for the BoD meetings is prepared by the Chairman and the CEO. In general, the main agenda items comprise updates in regard to sales and production, the progress of the product portfolio, existing and future partnerships, the financial situation, key risks and strategic opportunities.

Resolutions of the BoD are passed by way of simple majority of the votes cast. In the case of a tie, the Chairman has the casting vote. To validly pass a resolution, a majority of the members of the BoD must attend the meeting. Absent members cannot be represented. No quorum is required for confirmation of resolutions and amendments of the Articles in connection with capital increases pursuant to articles 652g and 653g of the CO as well as approvals pursuant to articles 23 and 70 of the Swiss Federal Merger Act in case that the transferred assets do not exceed 10% of the total assets of the Company.

#### Information and control instruments

Evolva's management information system consists of the financial reporting and key performance indicator system. Each month, the financial statements and additional information of the companies belonging to the group are entered in the financial reporting system, consolidated, and compared against the different financial plan dimensions. The GMT and the Extended Leadership Team (ELT) discuss the results on monthly basis in detail and the GMT decides on actions to be taken. The Board receives every month a financial and business update with a variance analysis and an explanation of the business progress and information about the cash situation of the group. For each board meeting a detailed analysis of the financial development as well as an outlook for the year is presented to the Board. Ad hoc Information is submitted immediately to the Board on topics such as legal issues, changes in the risk environment (risk management) and other issues with extraordinary character. Furthermore, a specific risk heat map which presents the results of a risk assessment process visually and in a meaningful and concise way is prepared once a year. During an Extended Leadership Team meeting the evaluation of the likelihood and potential impact of the identified risks is evaluated. Functional Leaders are part of the Extended Leadership Team meeting. Each functional leader is entitled to request and receive information on all matters of the Company and the Group.

#### **Board Committees**

In accordance with good corporate governance, the BoD has established an Audit Committee (the "AC") and a Compensation Committee (the "CC").

#### **Audit Committee**

At year-end 2021, the AC consisted of Stephan Schindler (Chairman) and Richard Ridinger.

The AC assists the BoD in the supervision of the financial management of the Company. It is responsible for the guidelines for the Company's risk management and internal control system, the review of the compliance system, the review of the auditors' audit

plans, the review of annual and interim financial statements, the monitoring of the performance and independence of external auditors (including the authorization of non-audit services by the auditors and their compliance with applicable rules), the review of the audit results and the monitoring of the implementation of the findings by management. After examination by the AC, the (interim) accounts are recommended for approval to the BoD. In 2021, the AC convened three times by way of video conference with an average duration of 1 hour per conference. No external persons attended these meetings.

#### **Compensation Committee**

At year-end 2021, the CC consisted of the following non-executive members: Richard Ridinger (Chairman), Stephan Schindler and Christoph Breucker.

The CC supports the BoD in establishing and reviewing the compensation strategy and guidelines and the performance objectives as well as in preparing the proposals to the AGM regarding the compensation of the BoD and of the GMT, and may submit proposals to the BoD in other compensation-related issues. In particular, the CC provides the BoD with recommendations on the compensation of members of the BoD and the CEO, policies for the compensation of the GMT and the Group's other employees, and the basic principles for the establishment, amendment and implementation of incentive plans.

The members of the CC are elected by the shareholders at the AGM. If there are vacancies on the Compensation Committee, the BoD shall appoint substitute members from among its members for a term of office extending until completion of the next AGM. The chairperson is elected by the BoD. The BoD draws up regulations establishing the organization and decision-making process of the Compensation Committee.

In 2021 the CC formally met two times, with an average duration of the meeting of 1 hour. In addition, the CC held several telephone conversations. No external persons attended these meetings. The persons concerned are not permitted to attend meetings where their compensation is discussed.

Additional information is available in the Compensation Report at page 72.

Name	Function	Committee membership	First elected
Beat In-Albon	Chairman	-	2020
Richard Ridinger	Member	AC, CC (Chair)	2020
Stephan Schindler	Member	AC (Chair), CC	2020
Christoph Breucker	Member	CC	2021

#### Composition of the Board of Directors at year-end 2021



Beat In-Albon

#### Composition of the Board of Directors at year-end 2021

The following list sets forth the name, function and committee membership of each member of the BoD at year-end 2021, followed by a short description of each member's nationality, business experience, education and activities.

At year-end 2021, all members of the BoD were non-executive. No member of the Board was a member of the management in the three preceding financial years.

Other than disclosed below, none of the non-executive directors have any significant business connections with the Company or its subsidiaries.

Board members are (re-)elected for a one-year period. The current period ends at the AGM in 2022. The business address for each member of the BoD is Duggingerstrasse 23, 4153 Reinach, Switzerland.

#### **Beat In-Albon**

#### Swiss national, born in 1952.

Beat In-Albon has been elected as Chairman of the Board of Evolva in April 2020.

Mr. In-Albon has spent the major part of his career in the Lonza Group from 1983 -2007 and 2012 -2015. In his last role, he served as Senior Vice President, Chief Operations Officer Specialty Ingredients and was responsible for the worldwide operational activities. Sales and manufacturing as well as the overall results of the division fell under the umbrella of his responsibilities, among many others. During this time Beat In-Albon has been a member of the Lonza's Group Executive Committee. After his retirement from Lonza in 2015, Mr. In-Albon continued to work part-time as consultant for Lonza Group until 2018.

Mr. In-Albon serves as a non-executive board member at PolyPeptide Group AG (since 2020), a CDMO company in the field of peptides. He also serves as a member of the board of Deccan Fine Chemicals Pvt. Ltd.,India (since 2019), a CMO company mainly active in the field of agro chemicals as well as the chairman of the board of directors of Hans Kalbermatten Thermalbad AG, Brigerbad (since 2021).

Mr. In-Albon holds a Ph.D. degree in economics from the University of Fribourg.



Richard Ridinger

Stephan Schindler

#### Richard Ridinger

#### German national, born in 1958.

Richard Ridinger has been elected as Member of the Board of Evolva in April 2020. Mr. Ridinger was the CEO of Lonza, a global leader in Life Sciences, with exceptional experience in science-driven organizations, having held global roles in groups such as Cognis and Henkel. In his role as CEO of Lonza from 2012 until 2019, he strengthened the company's position in relevant markets, driving competitive capabilities and productivity improvement in critical areas. Prior to this, between 2002 and 2011 he has led Care Chemicals, which, with its approximately 3,000 employees, was the largest group within Cognis. A trained chemical engineer, his well-honed expertise spans process development, production management, product and marketing management of different product areas. As a leader he has held roles with global business unit responsibility up to leading a global precision chemicals group.

Mr. Ridinger serves as Chairman of Recipharm AB, a pharmaceutical CDMO, since March 2021. He is a member of the board of directors of Firmenich SA since October 2016. He is also a member of the Supervisory Board of Brenntag AG since June 2020.

Mr. Ridinger holds a MS in chemical engineering from the University of Karlsruhe, Germany.

#### Stephan Schindler

#### Swiss national, born in 1964.

Stephan Schindler has been elected as Member of the Board of Evolva in April 2020.

Mr. Schindler is an experienced leader in science-based companies. From 2009 to 2021, he was Chief Financial Officer (CFO) and member of the Corporate Executive Committee of the Bachem Group. His professional career started in the informatics at Patria/Helvetia Insurances in Basel where he assumed first management positions. In parallel, he pursued his extra occupational studies in business economics, finance and control. After his graduation, he joined F. Hoffmann-La Roche Ltd in Basel where he assumed various positions in Corporate Finance. With the unbundling of the



Christoph Breucker

Vitamins Division in 2001, he took over the accounting & reporting department of Roche Vitamins Ltd. Until 2009, he was Head Finance & Control Switzerland at DSM Nutritional Products Ltd, Kaiseraugst.

Stephan Schindler was a board member of Columna Collective Foundation – Client Invest, Winterthur, a pension fund provider, from 2017 until 2021. Currently, he serves as member of the board of directors of Arcondis (Holding) AG, a consulting firm in the field of life sciences, since 2016 and the University Children's Hospital Basel UKBB since 2021.

Mr. Schindler holds a degree of International Executive MBA Zurich/Boston and is a certified board member.

#### **Christoph Breucker**

German national, born in 1958.

Christoph Breucker has been elected as Member of the Board of Evolva in April 2021.

Mr. Breucker served for more than 30 years in global organizations such as Henkel (1986-1999), Cognis (1999-2010) and BASF (2011-2013). In his last role from 2013 to 2018, Mr. Breucker was Vice President of Synthomer plc, London where he was responsible for regional operational activities, including sales and manufacturing. Since 2019 Mr. Breucker works as an independent management consultant. He has strong expertise in process manufacturing and technology.

Christoph Breucker is currently the Head of the Advisory Board of Taros Chemicals, Germany (since 2019). He holds a Ph.D. in Chemical Engineering from the University of Dortmund, Germany.



Oilver Walker

#### **Executive management**

In accordance with Swiss law, the Articles and the Organizational Regulations, the BoD has delegated the executive management of the Company to the CEO. The CEO heads the executive management team of Evolva (the "Group Management Team" or "GMT"). Under the supervision of the BoD, the Group Management Team conducts the operational management and reports to the BoD on a regular basis. Additional information on the duties of the GMT can be found in the Organizational Regulations, which are available on Evolva's website under <u>evolva.com/shareholderinfo/annual-general-meeting-of-shareholders/</u>. The Articles (article 32) restrict the number of external mandates for members of the GMT to two in listed companies and four in non-listed companies. None of the GMT members have previously held other positions within the Company or its subsidiaries.

#### Composition of the Group Management Team

The following table sets forth the name and principal position of each member of the GMT at year-end 2021, followed by a short description of each member.

#### **Oliver Walker**

#### Swiss national, born in 1969.

Oliver Walker joined Evolva as Chief Financial Officer on 1 December 2016 and was appointed CEO in July 2018.

Oliver Walker is a seasoned executive with more than 25 years of experience in international companies, both listed and privately-held, and was active in high growth and mature industries alike. Amongst other senior positions he was previously CFO/EVP of several leading Life Science companies, including Sivantos (2015-2016), Nobel Biocare (2012-2015), Sonova (2004-2011), and Stratec Medical (2000-2004). Until 2009, Mr. Walker also served on the board of directors of Neuroth Hearing Centers. He brings significant experience and a track record having led initiatives in the areas of growth creation, performance increase, change and transformation management, as well as M&A, capital market transactions and fundraising. Oliver Walker is a member of the board of directors of Kuros Biosciences and has an MSc in Business Administration & Economics from the University of Berne, Switzerland.



Carsten Däweritz

#### Carsten Däweritz

#### Swiss and German national, born in 1973.

Carsten Däweritz joined Evolva in April 2021 and took over the Chief Financial Officer position. In his role, he is responsible for Finance, Information Technology and Human Resources.

Carsten Däweritz Carsten Däweritz has broad financial experience in the pharma and biotech industry. Before joining Evolva, Mr. Däweritz spent 21 years, from 2000 until 2021, at Lonza in a variety of leadership positions. Most recently he was Global Head Finance and Controlling of the Consumer Health and Nutrition Business and prior to that, Head of Business Services EMEA at Lonza.

Carsten Däweritz holds a pre-diploma in Mathematics and a Master in Business Administration from the University of Münster, Germany.

Carsten Däweritz joined the Company as the CFO in April 2021, replacing André Pennartz, who departed from the Company in March 2021. Further information on the educational and professional background of Mr. Pennartz can be found in the Company's corporate governance report 2020 under the following link <u>evolva.com/app/uploads/2020/05/</u> Evolva\_Annual\_Report\_2020\_finweb\_single-pages.pdf.

#### Composition of the Group Management Team at year-end 2021

Name	Position	In GMT since
Oliver Walker	Chief Executive Officer	2016
Carsten Däweritz	Chief Financial Officer	2021

On 8 February 2022, the Company has announced that Christian Wichert was appointed as a new CEO, replacing Oliver Walker with an immediate effect.

#### Compensation, shareholdings and loans

An extensive description of the compensation system and the amounts paid to members of the BoD and the GMT is available in the separate chapter "Compensation Report" on pages 72 through 83. The general framework of the system is provided in the Articles (articles 28 – 30). An overview of equity holdings of BoD and GMT members is available in Note 10 on page 146 of this report.

Evolva's Articles (article 33) state that loans to a member of the BoD or of the GMT may only be granted at market conditions and to the extent the total amount of loans outstanding to the person involved does not exceed twice the total annual compensation last paid to that person.

The Company has not issued any guarantees for any shareholder, member of the BoD or GMT. No shareholder and no member of the BoD or GMT has received any loans from the Company.

#### Shareholders' participation

#### Voting rights

Each share in Evolva carries one vote. The execution of voting rights is limited only if a shareholder is not properly registered in relation to a share transfer (see further under "Limitations on transferability and nominee registration"). Each shareholder may authorize in writing his legal representative, another shareholder with the right to vote or a specially designated independent shareholder representative (the "independent proxy") to represent him or her at the shareholders' meeting. Shareholders can submit their voting instructions to the independent proxy by post or electronically.

The independent proxy is elected by the AGM for a term of one year, i.e. until the next AGM. The AGM may elect a substitute. In exceptional circumstances, the BoD may determine the independent proxy. Re-election is possible. The dismissal is effective as of the shareholders' meeting at which it took place. In 2021, Dr. Oscar Olano was re-elected as independent proxy for one year.

#### Quorum

The Articles do not prescribe a quorum for shareholders' meetings. Unless the law requires otherwise, the General Meeting passes resolutions and elections with the relative majority of the votes cast (whereby abstentions, blank or invalid ballots shall be disregarded for purposes of establishing the majority). Swiss law requires a two-thirds majority of the votes represented for resolutions concerning:

- 1. changes to the Company's business purpose
- 2. the creation of shares with privileged voting rights
- 3. restrictions on the transferability of registered shares

- 4. an authorized or conditional increase in the share capital
- 5. an increase in the share capital by way of capitalization of reserves, against contribution in kind for the acquisition of assets or involving the grant of special privileges
- 6. the restriction or elimination of pre-emptive rights of shareholders
- 7. a relocation of the registered office
- 8. the dissolution of the Company other than by liquidation (for example, by way of merger)

The introduction or abolition of any provision in the Articles introducing a majority greater than that required by law must be resolved in accordance with such greater majority.

#### Convocation

Under Swiss law, an annual ordinary shareholders' meeting must be held within six months after the end of the Company's financial year. Shareholders' meetings may be convened by the BoD or, if necessary, by the Company's auditors. The BoD is further required to convene an extraordinary shareholders' meeting if so resolved by a shareholders' meeting or if so requested by shareholders holding at least 10% of the nominal share capital.

A shareholders' meeting is convened by publishing a notice in the Swiss Official Gazette of Commerce (*Schweizerisches Handelsamtsblatt*) at least 20 days prior to such a meeting. In addition, holders of registered shares may be informed by a letter sent to the address indicated in the share register.

#### Agenda

Shareholders holding shares representing the lower of 10% of the share capital or a nominal value of CHF 1 million have the right to request that a specific proposal be discussed and voted upon at the next shareholders' meeting, setting forth the item and proposal. According to the Articles, the request to put an item on the agenda has to be made at least 45 days prior to the meeting.

There are no special rules in the Articles concerning a deadline for entry of shareholders in the share register in view of their participation in the shareholder's meeting. The relevant date is set by the Board in the invitation to the general meeting of shareholders.

#### Changes of control and defense measures Duty to make an offer

A shareholder that, either directly, indirectly or acting in concert with third parties, controls 33 1/3% of the voting rights (whether exercisable or not) is obliged to make an offer to acquire all listed shares. Swiss law allows a corporation to deviate from this rule in its articles of association. The Company has opted not to use this possibility.

#### Clauses on changes of control

The Company has no special arrangements taking effect in the event of a change of control, other than the customary clauses concerning the exercise of equitybased incentive instruments.

#### **Auditors**

The AGM held on 8 April 2021 appointed Mazars Ltd., Zurich, Switzerland, as auditors of the Company for the business year 2021 with effect from 8 April 2021 for the term of one year until the end of the AGM 2022. The lead auditor is Mr. Cyprian Bumann, who took office from the effective date of Mazars' appointment. The maximum term of office of the lead auditor is seven years.

Until the financial year ended 31 December 2020, Ernst & Young AG, Basel, was the Company's statutory auditor. EY did not seek re-election as independent auditors at the 2021 AGM. During 2021, Mazars charged CHF 164,000 in total audit fees and audit related fees and CHF 10,000 for capital increase related services performed. In 2021, the external auditors met three times with the Audit Committee.

The Audit Committee is responsible for evaluating the performance and independence of the external auditors on behalf of the Board. This evaluation occurs at least once a year. The criteria applied for the assessment include professional competence, sufficiency of resources, the ability to provide effective and practical recommendations and coordination of the external auditors with the Audit Committee. During the meetings, Mazars among others, presented their audit strategy and their 2021 results. The Comprehensive Auditor's Report to the Board prepared by Mazars summarizes the reports presented to the Audit Committee throughout the year. Within the annual approved budget, there is an amount permissible for non-audit services that the external auditors may perform. Within the scope of the approved and budgeted amount, the Chief Financial Officer can delegate non-audit-related mandates to the external auditors, subject to all applicable auditor independence regulations. The Audit Committee reviews Evolva's financial reporting process on behalf of the Board. Evolva's GMT is responsible for preparing the financial statements and the reporting process, including the internal controls system. The Audit Committee is also responsible for overseeing the conduct of the activities by Evolva's GMT and the external auditors.

#### Information policy

The Company as a listed company is committed to communicate to its shareholders, potential investors, financial analysts, customers, suppliers, the media, its internal stakeholders and other interested parties in a timely and consistent way. The Company is required to disseminate material information pertaining to its businesses in a manner that complies with its obligations under the rules of the SIX Swiss Exchange.

The Company publishes an annual report that provides audited financial statements in accordance with the International Financial Reporting Standards (IFRS), Swiss law and its Articles. Moreover, the Company publishes information on its business activities, strategy, products, corporate governance and executive remuneration.

The Company also publishes its results on a semi-annual basis in the form of press releases, distributed pursuant to the rules and regulations of the SIX Swiss Exchange. The press releases on semi-annual results and the half-year reports contain unaudited financial information prepared in accordance with IFRS.

The Company regularly provides an analyst & media presentation as part of the publication of annual and semi-annual financial results. Such presentation is made available together with the earnings release on the investors section of the corporate website. Throughout the year investor presentations are shared with individua investors or at investor conferences.

An archive containing Annual Reports or semi-annual results releases, and related presentations can be found in the investors' section at <u>evolva.com/financial-data/</u>.

For the financial calendar and events, please refer to: <u>evolva.com/investors/event-</u> <u>calendar/</u>

To subscribe to important press releases, interested parties can register for email news releases at <u>evolva.com/investors/.</u>

Ad hoc notifications can also be found in ad-hoc news section on <u>evolva.com/</u> <u>press-releases/.</u>

The Company's official means of communication is the Swiss Official Gazette of Commerce (<u>www.shab.ch</u>). The invitation to a general meeting of shareholders may also be sent by mail to registered shareholders.

For investor relations or media related information or questions, the company may be contacted via: Mail: corporatecommunications@evolva.com Phone: +41 61 485 2000 Evolva AG, Duggingerstrasse 23, 4153 Reinach, Switzerland

Additional shareholder information is publicly available on the company website under <u>evolva.com/shareholder-info/</u> and contact information under <u>evolva.com/</u> <u>contact/</u>.

### COMPENSATION REPORT

### Summary

- Board of Directors and Group Management Team compensation in 2021 remained within shareholders' authorization limit
- Unchanged compensation structure to prior year:
  - > Restricted Stock Units to members of the Board of Directors
  - > Performance Stock Unit scheme for Group Management Team
  - Clear split between short and long-term incentives, with focus on long term incentive
  - No variable cash incentive for members of the Board of Directors and Group Management Team

# 1. Introduction

This Compensation Report contains:

- A description of the compensation framework
- An overview and explanation of the compensation amounts paid to the members of the Board of Directors (BoD) and Group Management Team (GMT) in the calendar year 2021
- A summary of the amounts paid to the members of the BoD and GMT in the 2021/2022 authorization period and the proposed maximum amounts for BoD and GMT compensation for the 2022/2023 authorization period

The AGM on 8 April 2021 approved the BoD's proposals for the maximum prospective amounts for the 2021/2022 period. The shareholders also approved the 2020 Compensation Report in a consultative vote.

# 2. Rules and regulations for compensation

Evolva's compensation system and reporting comply with Swiss law (incl. "Compensation Ordinance"), the Swiss Code of Best Practice for Corporate Governance as well as the SIX Directive on Information Relating to Corporate Governance. Mazars has audited the tables in section 6 regarding BoD and GMT compensation for 2021. The Audit Report is presented on page 83.

The Compensation Ordinance requires that shareholders vote on the compensation of the BoD and the GMT on an annual basis. In accordance therewith, article 28 of Evolva's Articles of Association provides that the AGM must vote separately on the

1 Verordnung gegen übermässige Vergütungen bei börsenkotierten Aktiengesellschaften, VegüV

# COMPENSATION REPORT

proposals of the BoD regarding the maximum aggregate amounts of:

- the fixed and (if applicable) the variable compensation of the BoD until the next AGM; and
- the fixed and the variable compensation of the GMT for the period from 1 July of the current year until 30 June of the following year.

Evolva's Articles of Association<sup>2</sup> also incorporate other requirements of the Compensation Ordinance such as the determination of compensation, the AGM voting procedures, the reserve for appointments taking place after the AGM as well as regulations around loans, credits and post-retirement benefits for members of the BoD and GMT.

# 3. Overall compensation principles

Evolva's compensation philosophy aims to attract, retain and motivate employees, management and Board members with relevant managerial, scientific, technical, commercial, and other essential skills. Group Management Team and staff shall be rewarded for contributing to the achievement of the Company targets and creation of long-term value.

The below outlined compensation principles apply to all of Evolva's employees:

Business ethics	<ul> <li>Commitment to treat all employees fairly and equally</li> </ul>
	Compliance with international labor law
	<ul> <li>Gender equal compensation</li> </ul>
Pay for performance	<ul> <li>Variable compensation is tied directly to the achievement of personal and/or Company goals</li> </ul>
Balanced & competitive	Fixed and variable compensation structure
compensation	<ul> <li>Balanced and competitive compensation to attract, retain and motivate employees</li> </ul>

<sup>2</sup> https://evolva.com/app/uploads/2020/05/Articles-of-Incorporation\_March-2021.pdf

## 4. Process for determination of compensation

The Board of Directors (BoD) is responsible for the preparation and implementation of the overall compensation system, as well as the preparation of the Compensation Report. The Compensation Committee (CC) assists the BoD in the detailed preparation and implementation of the compensation policy. It provides the BoD with recommendations on the compensation of members of the BoD and Group Management Team (GMT). In addition, the Compensation Committee reviews and approves the principles for the establishment, amendment and implementation of incentive plans on an annual basis. No external advisors are consulted on the determination of the compensation.

### Variable compensation for GMT follows the process illustrated below:

Award criteria	Performance	Compensation
setting	measurement	determination
<ul> <li>Award criteria setting by CC and approved by BoD</li> </ul>	<ul> <li>Individual annual performance assessment under plan regulations and award criteria by CC and BoD</li> </ul>	<ul> <li>Determination of variable compensation by the CC and approved by the BoD</li> </ul>

On 31 December 2021, the CC consisted of three non-executive Board members: Richard Ridinger (Chair of the CC), Stephan Schindler and Christoph Breucker. In 2021, the CC formally met two times. In addition, the CC held several telephone conversations. Compensation is usually discussed in the January BoD meeting. The persons concerned are not permitted to attend meetings if conflicted, e.g. if their individual compensation is discussed. Further information on the CC and its responsibilities can be found in the Corporate Governance section of the annual report on page 52 and in the Company's Organizational Regulations available on Evolva's website: <u>evolva.com/shareholder-info/annual-general-meeting-of-shareholders/</u>.

# COMPENSATION REPORT

# 5. Compensation structure

# Elements of total compensation for members of the Board of Directors:

Element	Description
Cash consideration	<ul> <li>Fixed cash compensation for BoD and committee activities</li> </ul>
Restricted Stock Units (RSU)	<ul> <li>Fixed RSU grant (not performance related)</li> </ul>

The compensation system for the Board of Directors remained unchanged.

# Elements of total compensation for Group Management Team:

Element	Payment Type	Description
Annual base salary (ABS)	Cash consideration	<ul> <li>Competitive, based on responsibilities, experience and required skill sets of the role</li> </ul>
Pension & other benefits	Cash consideration	<ul> <li>Tailored to local market practices and regulations</li> </ul>
Variable pay	STI <sup>1)</sup> PSU <sup>1)</sup>	<ul> <li>Grant value: 20% of ABS</li> <li>Performance measured based on Company targets (Revenue, EBITDA, other criteria)</li> <li>Payout range depending on target achievement:</li> <li>&lt; 80%: no pay-out</li> <li>&gt; 80%: pay-out on achievement level, however max. 120%</li> <li>Vesting: 12 months after grant</li> </ul>
	LTI PSU	<ul> <li>Grant value: 75% of ABS</li> <li>Payout range depending on target achievement, however max. 200%</li> <li>Performance criteria: EBITDA, Cash-Flow, minimum share price appreciation</li> <li>Vesting: only upon completion of performance period and performance criteria</li> </ul>

1) Instead of cash incentives, a short-term equity-based incentive program (STI) is granted to GMT to preserve the Company's cash position and to link variable compensation to metrics and drivers that we believe contribute to shareholder value.

2) PSU = Performance share unit

Evolva's Compensation Committee continuously monitors the compensation structure in the light of changes in legislation, Evolva's corporate development and changes in market practices.

The compensation system for the Group Management Team remained unchanged.

# 5.1 Fixed compensation items for the Group Management Team and the Board of Directors

Fixed compensation items for the **GMT** comprise **annual base salary** (ABS), pension plans and other benefits. Annual base salary is predominantly driven by the responsibility, experience, skill sets, place of work and external benchmarks. **Pension plan contributions** are tailored to meet local market practices and are set-up countrywide equally for management and staff. More information on the Group's pension plans is provided in note 12 of the audited consolidated financial statements. Evolva does not offer any substantial fringe benefits to the GMT or other employees. No member of the GMT has a notice period longer than 12 months.

Compensation to members of the **Board of Directors** comprises an annual **cash consideration** and **RSUs**. Both elements are fixed, i.e. not related to the performance of the Company. Regular BoD members and the Chairman receive fixed annual cash consideration of CHF 40,000 and CHF 80,000, respectively. The fee for membership of a committee is CHF 5,000 and the fee for a committee Chairman is CHF 10,000. In addition, BoD members are entitled to an annual grant of equity instruments (RSU) with a fixed fair value at grant of CHF 40,000 (CHF 80,000 for the Chairman) per period they serve on the BoD. Each RSU corresponds to one share in the Company. The RSUs vest one year after grant date.

# 5.2 Variable compensation items for the Group Management Team

Variable compensation comprised in 2021 the following elements:

- Short-term incentive plan (STI)
- Long-term incentive plan (LTI)

Regulations and award criteria of both plans were approved by the BoD.

# Short-term incentive plan (STI)

As stated in section 5 of this report, instead of a cash incentive, the Company issued a STI plan under which GMT members were granted PSUs in the amount of 20% of the annual base salary (measured in Swiss Francs) in the year 2021. Vesting of the

# COMPENSATION REPORT

PSUs was dependent upon achievement of specific company performance criteria at the end of the calendar year. Target performance criteria of the STI plan were to include Product revenue 20% (2020: 45%), EBITDA 60% (2020: 45%), operating Cash Flow 20% (2020: 0%) and targets related to the development and launch of new products 0% (2020: 10%). Regarding Product revenue, EBITDA and Operating Cash Flow, if the performance of any of the financial measure is below 0.8, the portion of the equity awards relating to the respective financial measure expires unconditionally and does consequently not vest ("Cliff"). The maximum multiplier of shares that can be delivered to any plan participant in aggregate is limited to 1.2 (unchanged to 2020). In 2021, the combined target achievement of total Product revenue, EBITDA and Operating Cash Flow was 0% (2020: 45%), consequently, the PSU granted in the year 2021 did not vest.

# Long-term incentive plan (LTI)

The Company issued an LTI plan in 2021. Under the LTI plan, GMT members were granted PSUs in the amount of 75% of their annual base salary on 30 June 2021. The performance period refers to the financial year 2023. Performance targets under the LTI plan include EBITDA (50%) and Operating Cash Flow (50%)<sup>3</sup>. Provided that the performance targets are met, and a minimum share price appreciation is achieved, all awarded PSUs shall vest on 30 June 2024.

If the minimum performance for a financial measure as defined in the performance range is not met, the portion of the equity awards relating to the financial measure expires unconditionally and does consequently not vest. If the minimum share price appreciation is not met, all PSUs awarded shall expire unconditionally and do consequently not vest. The maximum multiplier of shares that can be delivered to any of the two GMT members in aggregate over the three vesting years is limited to a factor of 2.0.

As a measure to recognize and retain key personnel, Evolva on 24 November 2021 issued a special award of shares to the remaining participants in the LTI Plans for the years 2018 and 2019 in the form of restricted shares (the "Special Award"). The number of restricted (blocked) shares granted to the CEO pursuant to the Special Award corresponds to the total number of PSUs previously awarded under the LTI 2018 and 2019 plans (which were based on 100% target achievement). The holding period of the Special Award shares granted in relation to the LTI 2018 will expire in 2021, 2022 and 2023 with respect to one third of the shares each year, whereas the holding period of the shares awarded in relation to the LTI 2019 will expire in 2022, 2023 and 2024 with respect to one third of the shares each year.

The BoD receives quarterly reports on progress towards short- and long-term goals.

3 Performance Targets in 2021 are unchanged to 2020.

# 6. Compensation amounts for financial year 2021

### **Board of Directors**

In accordance with the compensation structure described in section 5, in addition to the cash consideration, each member of the BoD received RSUs for a value of CHF 40,000 resp. CHF 80,000 as Chairman of the BoD for the compensation period. The shares were created from Evolva's conditional capital (Article 3C of the Articles of Association).

# Total compensation to members of the Board of Directors at grant value

# Table 1: Compensation by Board member for the 2021 calendar year - audited

		2021			2020	
Amounts in CHF 1,000	Cash	Equity <sup>1)</sup>	Total <sup>2)</sup>	Cash	Equity <sup>1)</sup>	Total <sup>2)</sup>
Beat In-Albon, Chairman	80.0	80.0	160.0	40.0	80.0	120.0
Richard Ridinger	55.0	40.0	95.0	20.0	40.0	60.0
Stephan Schindler	55.0	40.0	95.0	20.0	40.0	60.0
Christoph Breucker	33.8	40.0	73.8	_	-	-
Total active Board members	223.8	200.0	423.8	80.0	160.0	240.0
Gerard Hoetmer	-	-	-	40.0	-	40.0
Ganesh Kishore	-	-	-	20.0	-	20.0
Jutta Heim	-	-	-	20.0	-	20.0
Martin Gertsch	-	-	-	27.5	-	27.5
Thomas Videbaek	-	-	-	27.5	-	27.5
Total former Board members	-	-	-	135.0	-	135.0
Total	223.8	200.0	423.8	215.0	160.0	375.0

1) based on the grant date fair value of RSU in 2021

2) excludes the Company's mandatory contribution to Social security schemes (AHV/IV/ALV) of CHF 16,000 (2020: CHF 28,000)

At the AGM 2021, all active members of the board were reelected. In addition, Christoph Breucker was elected as non-executive board member.

The change in compensation between 2020 and 2021 is due to the election of Christoph Breucker as new non-executive board member and due to the fact that three current board members were compensated for a six months period only in 2020. No remuneration was paid to the former board members in the year under review. No compensation was paid to the parties closely related to the current or former board members.

# COMPENSATION REPORT

# Restricted share units grant overview for members of the Board of Directors

Compensation period	2021/2022	2020/2021	2019/2020
Grant date	9 April 2021	16 April 2020	9 April 2019
Vesting date	8 April 2022	15 April 2021	8 April 2020
Share price at grant	CHF 0.20	CHF 0.22	CHF 0.24
No. of RSUs granted	990,146	725,909	1,019,108
Value at grant	CHF 200,000	CHF 160,000	CHF 240,000

# **Group Management Team**

The following tables show the GMT compensation for the past calendar year. The "variable compensation" column refers to short and long-term incentive programs.

# Total compensation to GMT at grant value

# Table 2: GMT compensation for the period 1 January 2021 – 31 December 2021 – Audited

Fixed compensation			Variable compensation				Total compensation <sup>1)</sup>	
Amounts in CHF 1,000	Base salary	Other <sup>1)</sup>	Total <sup>2)</sup>	Short term	Long term	Special Award	Total <sup>2)</sup>	
Oliver Walker, CEO	463.6	47.3	510.9	98.3	347.7	427.0	873.0	1,383.9
Other GMT members	463.2	46.3	509.5	88.7	202.5	-	291.2	800.7
Total	926.8	93.6	1,020.4	187.0	550.2	427.0	1,164.2	2,184.6
of which:								
active members <sup>3)</sup>	907.4	93.0	1,000.4	187.0	550.2	427.0	1,164.2	2,164.6
former members <sup>4)</sup>	19.4	0.6	20.0	-	-	-	-	20.0

1) includes pension contributions

2) excludes the Company's mandatory contribution to Social security schemes of CHF 116,000 (2020: CHF 72,000)

3) active members include Mr. André Pennartz who left the company in March 2021 and Mr. Carsten Däweritz, who

joined Evolva in April 2021; there is an overlap in compensation of 7 months.

4) former members include Mr. Fabro who resigned in January 2020 with effect as per end of January 2021

Variable compensation comprises the fair value at grant date of STI (short term) and LTI (long-term) performance share units granted in 2021. The fair value is based on 100% target achievement. Since PSU issued to the GMT are subjected to a performance period and vesting in future, a discount of 14.7% is allowed at grant<sup>4</sup>. No compensation was paid to the parties closely related to the current or former GMT member.

4 According to Kreisschreiben no. 37, Eidgenössische Steuerverwaltung ESTV.

	LTI 4	LTI 3	LTI 2	LTI 1
Grant date	1 July 2021	1 July 2020	1 May 2019	1 July 2018
Vesting date <sup>1)</sup>	30 June 2024	1 April 2023	Various <sup>2)</sup>	Various <sup>2)</sup>
Share price at grant	CHF 0.18	CHF 0.20	CHF 0.23	CHF 0.23
No. of PSU granted	3,040,252	2,808,941	3,351,102	2,644,261
Performance Period	1.1.2023 – 31.12.2023	1.1.2022 - 31.12.2022	1.1.2021 – 31.12.2021	1.1.2020 – 31.12.2020

1) See par. 5.2 of this Compensation report

2) First vesting date is 36 months post grant date and comprises 1/3 of PSU, followed by additional vesting of 1/3 after 48 respective 60 months. Number of PSU to vest depends on effective target achievement.

	Fixed c	ompensa	tion	Variabl	e compenso	ition	Total compensation <sup>1)</sup>
Amounts in CHF 1,000	Base salary	Other <sup>1)</sup>	Total <sup>2)</sup>	Short term	Long term	Total <sup>2)</sup>	
Oliver Walker	459,0	37,9	496,9	91,8	344,3	436,1	933,0
Other GMT members	670,0	62,5	732,5	60,0	229,6	289,6	1.002,1
Total	1.129,0	100,4	1.229,4	151,8	573,9	725,7	1.955,1
of which:							
active members	765,2	62,1	827,3	151,8		725,7	1.553,0
former members <sup>3)</sup>	363,9	38,3	402,1	-	-	-	402,1

# Table 3: GMT compensation for the period 1 January 2020 - 31 December 2020 - Audited

1) includes pension contributions

2) excludes the Company's mandatory contribution to Social security schemes of CHF 72,000 (2019: CHF 67,000)

3) former GMT members include Mr. Scott Fabro only, who resigned on 01/2020

The fixed compensation decreased between 2020 and 2021 due to the change of GMT members. The variable and total compensation has increased between 2020 and 2021 due to the Special Award granted to the CEO in 2021. The variable compensation paid to the GMT in 2021 and 2020 ranged from 0 to 170 percent of the fixed pay compensation.

In 2021 and 2020, the Company did not issue or assume any guarantees for shareholders, member of the board or GMT. No shareholder and no current or former member of the BoD or GMT have received any loans or have any loans outstanding from the Company. The same applies to persons related to the current or former members of the board and General Management Team.

# Shareholdings and equity instruments - audited

An overview of holdings of shares and equity instruments of the BoD and GMT can be found in the Notes to the Statutory Financial Statements on page 146.

# COMPENSATION REPORT

# 7. Compensation in 2021/2022 Authorization period

All figures in this Compensation Report so far cover the business year, as required by Swiss law. These differ from those for the twelve-month period authorized by the AGM. For the BoD this period runs from AGM to AGM and for the GMT from 1 July of the current year until 30 June of the following year - the so-called "Authorization period". The differences between the Authorization period and the calendar year for GMT are shown in the following tables. The maximum compensation amounts approved by the AGM for the Authorization period 2021/2022 remained unchanged from the Authorization period 2020/2021.

The tables show the maximum amounts authorized by the AGM as of 8 April 2021 as well as the part that was actually used. The total compensation in the 2021/2022 period for the members of board and GMT remains within the authorization given by the shareholders.

# Table 4: Calendar year versus Authorization period compensation for BoD

	Calendar y	ear 2021	Authoriz	ation period	2021/2022
Amount (CHF 1,000)	Includes	Amount	Includes <sup>1)</sup>	Amount	Approved Max.
Fixed compensation (cash)	January 2021 - December 2021	223.8	AGM 2021 - AGM 2022	235.0	
Fixed equity	Grant 2021	200.0	Grant 2021	200.0	
Total		423.8		435.0	700.0

1) including an estimate of the remaining months of the 2021/2022 Authorization period.

# Table 5: Calendar year versus Authorization period compensation for GMT

	Calendar y	r year 2021 A		lendar year 2021 Authorization period 2		I 2021/2022
Amount (CHF 1,000)	Includes	Amount	Includes <sup>1)</sup>	Amount	Approved Max.	
Fixed compensation	January 2021 - December 2021	1,020.4	July 2021 - June 2022	1.170.0		
Variable equity	STI	187.0		240.0		
Variable equity	LTI	550.2		560.0		
Variable equity	Special Award	427.0		427.0		
Total		2,184.6		2,397.0	2,500.0	

1) including an estimate of the remaining months of the 2021/2022 Authorization period.

# 8. Proposal for the AGM of 12 April 2022

The proposed maximum compensation amounts for the 2022/2023 Authorization period for BoD and GMT are expected to be CHF 0.7 million and CHF 2.5 million, respectively.



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## Report of the statutory auditor to the General Meeting of Evolva Holding SA, Reinach (BL)

We have audited the compensation report of Evolva Holding SA for the year ended 31 December 2021. The audit was limited to the information according to articles 14–16 of the Ordinance against Excessive Compensation in Stock Exchange Listed Companies (Ordinance) contained in the tables labelled "audited" on pages 79 to 81 of the compensation report.

### Responsibility of the Board of Directors

The Board of Directors is responsible for the preparation and overall fair presentation of the compensation report in accordance with Swiss law and the Ordinance. The Board of Directors is also responsible for designing the compensation system and defining individual compensation packages.

#### Auditor's Responsibilities

Our responsibility is to express an opinion on the compensation report. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the compensation report complies with Swiss law and articles 14–16 of the Ordinance.

An audit involves performing procedures to obtain audit evidence on the disclosures made in the compensation report with regard to compensation, loans and credits in accordance with articles 14–16 of the Ordinance. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements in the compensation report, whether due to fraud or error. This audit also includes evaluating the reasonableness of the methods applied to value components of compensation, as well as assessing the overall presentation of the compensation report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Opinion

In our opinion, the compensation report for the year ended 31 December 2021 of Evolva Holding SA complies with Swiss law and articles 14–16 of the Ordinance.

Zurich, 9 March 2022

Mazars AG

Cyprian Bumann Licensed Audit Expert Auditor in charge

Roger Leu Licensed Audit Expert

# CONSOLIDATED FINANCIAL STATEMENTS

1,235.01 0.00 25,187.70

7,645.05

210.95 12,411.80 149.16 27,752.93

8.92

23.26

1.41%

# Consolidated Statement of Financial Performance

		Period from 1 January to 31 December		
CHF 1,000	Note	2021	2020	
Revenue from contracts with customers	4	9,877.6	7,540.7	
Cost of goods sold	5	(19,183.5)	(9,782.5)	
Gross profit		(9,305.9)	(2,241.8)	
Research & development expenses	6	(22,439.6)	(13,555.6)	
Commercial, general & administrative expenses	7	(10,284.0)	(9,107.3)	
Total operating expenses		(32,723.6)	(22,662.9)	
Operating loss		(42,029.5)	(24,904.7)	
Financial income	8	4,012.8	4,539.5	
Financial expenses	8	(3,390.8)	(9,517.0)	
Net loss before tax		(41,407.5)	(29,882.2)	
Income tax	9	141.1	18.0	
Net loss for the period		(41,266.4)	(29,870.2)	
Basic and diluted loss per share (in CHF)	24	(0.05)	(0.04)	

# Consolidated Statement of other Comprehensive Income

		Period from 1 Janu	ary to 31 December
CHF 1,000	Note	2021	2020
Net loss for the period	-	(41,266.4)	(29,870.2)
Items to be reclassified to the statement of finan- cial performance (net of tax)			
- Translation differences	-	1,531.5	(4,416.6)
Items not to be reclassified to the statement of financial performance (net of tax)			
- Remeasurement gain/(loss) on defined benefit plans	12	1,145.4	61.6
Other comprehensive income / (loss) - (net of tax)		2,677.0	(4,354.9)
Total comprehensive loss		(38,589.4)	(34,225.1)

# CONSOLIDATED FINANCIAL STATEMENTS

# **Consolidated Statement of Financial Position**

CHF 1,000	Note	31 December 2021	31 December 2020
ASSETS			
Non-current assets			
Intangible assets	14	113,301.9	123,894.1
Property, plant and equipment	15	5,952.7	6,914.2
Financial assets	16	3,364.5	2,507.8
Total non-current assets		122,619.2	133,316.1
Current assets			
Inventories	17	16,268.9	9,125.3
Prepayments & accrued income	18	1,782.3	2,434.8
Trade and other receivables	19	4,502.3	2,347.3
Cash and Cash equivalents	20	11,000.7	19,669.4
Total Current assets		33,554.2	33,576.8
Total Assets		156,173.4	166,892.9
EQUITY AND LIABILITITES			
Equity			
Share capital	21	51,531.5	41,093.9
Share premium		367,602.8	355,082.6
Treasury shares	23	(1,718.4)	(3,709.2)
Other reserves		39,552.0	39,233.0
Accumulated loss		(327,658.0)	(286,391.6)
Other components of equity		2,460.4	(216.6)
Total equity		131,770.3	145,092.1
Non-current liabilities			
Deferred tax liabilities	10	0.0	132.8
Pension liabilities	12	1,689.3	2,350.7
Lease liabilities	28	3,574.0	4,178.5
Other payables		2,862.8	0.0
Provisions	25	1,056.5	0.0
Total non-current liabilities		9,182.6	6,662.1
Current liabilities			
Trade payables		3,624.6	2,128.3
Other payables		1,252.3	0.0
Provisions and accrued liabilities	25	2,731.5	7,951.6
Convertible loan	26	6,430.9	3,785.8
Compound embedded derivative		346.8	214.2
Lease liabilities	28	834.4	1,058.8
Total current liabilities		15,220.5	15,138.7

# Consolidated Statement of Cash Flows

# Period from 1 January to 31 December

			,
CHF 1,000	Note	2021	2020
Operating activities			
Net loss for the period	-	(41,266.4)	(29,870.2)
Non-cash adjustments to reconcile net loss for the period to net cash flows			
- Depreciation of tangible assets	15	1,298.7	1,664.4
- Impairment of patents and patent applications	14	9,628.4	-
- Amortization of intangible assets	14	7,306.0	6,507.5
- Interest income	8	(50.8)	(67.2)
- Financial expenses	8	1,060.7	1,113.3
- Net foreign exchange differences	-	(1,722.1)	4,253.5
- Share-based compensation	11	1,116.3	853.8
- Changes in deferred tax liability	10	(141.1)	1.8
- Change in current assets	-	(8,130.6)	(5,786.7)
- Change in current liability	-	650.7	(1,118.5)
- Change in provisions	25	393.9	277.0
- Change in pension liabilities	12	484.0	183.4
- Change in non-current financial assets	16	17.6	(328.7)
- Interest payments received	8	(26.9)	67.2
- Interest expenses paid	8	(404.0)	(1,113.3)
Net cash flow from operating activities		(29,789.2)	(23,362.7)
Investing activities			
Purchase of property, plant and equipment	15	(335.3)	(1,227.4)
Disposal of property, plant and equipment	-	(0.0)	4.8
Capitalized development expenses	14	(3,449.0)	(4,378.8)
Issuance of financial loans		(1,946.3)	
Reduction of financial deposits	-	1,090.5	2.4
Cash flow from investing activities		(4,640.1)	(5,599.1)
Financing activities			
Proceeds from convertible loan	26	19,200.0	10,000.0
Proceeds from private placement	21	7,500.0	-
Cost of capital change	-	(148.1)	(98.6)
Payment of principal portion of lease liabilities	28	(830.2)	(1,045.6)
Cash Flow from financing activities		25,721.7	8,855.8
Net increase /(decrease) in cash and cash equiva- lents		(8,707.6)	(20,106.0)
Exchange gain/(loss) on cash and cash equivalents	_	38.9	(144.4)
Cash and cash equivalents at the beginning of period	20	19,669.4	39,919.8
Cash and cash equivalents at end of the period	20	11,000.7	19,669.4
	-		,

CHF 1,000	Note	Share Capital	Share premium	Total capital paid in	Treasury shares	Other Reserves	Employee C benefit reserve	Cumulative translation differences	Accumulated loss	Total Equity
Balance at 1 January 2020		159,375.6	230,834.0	390,209.6	(4,345.8)	39,081.3	(1,002.1)	5,140.3	(256,521.3)	172,562.1
Loss of the period		Ι	I	I	I	I	I	Ι	(29,870.2)	(29,870.2)
Other comprehensive income		I	I	I	I	I	61.6	(4,416.6)	I	(4,354.9)
Total comprehensive loss		I	I	I	I	I	61.6	(4,416.6)	(29,870.2)	(34,225.1)
Capital increase from issuance of treasury shares		5,000.0	2,050.0	7,050.0	(7,050.0)	Ι	I	I	I	I
Nominal value reduction		(123,281.7)	123,281.7	I	Ι	I	I	I	I	I
Cost of capital change		Ι	(98.6)	(98.6)	I	I	I	I	I	(98.6)
Effects of share based compensation						853.8				853.8
Vesting of shares for share-based compensation		I	I	I	702.1	(702.1)	I	I	I	0.0
Conversion of convertible loan		I	(984.5)	(984.5)	6,984.5	I	I	I	Ι	6,000.0
Balance at 31 December 2020		41,093.9	355,082.6	396,176.5	(3,709.2)	39,233.0	(940.5)	723.8	(286,391.6)	145,092.1
Loss of the period									(41,266.4)	(41,266.4)
Other comprehensive income							1,145.4	1,531.5		2,677.0
Total comprehensive loss		I	I	I	I	I	1,145.4	1,531.5	(41,266.4) (38,589.4)	38,589.4)
Capital increase from private placement	21	3,187.6	4,312.4	7,500.0	Ι	I	I	I	Ι	7,500.0
Capital increase from issuance of treasury shares	21	7,250.0		7,250.0	(7,250.0)	I	I	I	I	I
Cost of capital change		Ι	(648.7)	(648.7)	I	I	I	Ι	I	(648.7)
Effects of share based compensation	II	I	I	I		1,116.3	I	I	I	1,116.3
Vesting of shares for share-based compensation		I	I	I	797.3	(797.3)	I	I	I	0.0
Conversion of convertible loan	26	I	8,856.5	8,856.5	8,443.5	I	I	I	I	17,300.0
Balance at 31 December 2021		51,531.5	367,602.8	419,134.3	(1,718.4)	39,552.0	204.9	2,255.3	(327,657.9)	131,770.3

**Consolidated Statement of changes in Equity** 

# 1. Corporate information

Evolva Holding SA (the "Company") together with its subsidiaries (collectively "Evolva", the "Group" or "we") is an international group that researches, develops and commercializes high quality ingredients with applications in flavor & fragrancies, health ingredients, health protection and other sectors. Evolva Holding SA is incorporated in Switzerland and has been the parent company of the Group since 11 December 2009. The shares of the Company are listed on the SIX Swiss Exchange (SIX: EVE) with a nominal value of CHF 0.05 per share.

The legal domicile of the Company is: Evolva Holding SA, Duggingerstrasse 23, 4153 Reinach, Switzerland. The group comprises the following subsidiaries:

		Owne	rship <sup>1)</sup>	Shareholder	Share capital
Name	Domicile	31.12.2021	31.12.2020		
Evolva AG	Reinach, CH	100%	100%	Evolva Holding SA	CHF 6,369,540
Evolva Inc.	Lexington, USA	100%	100%	Evolva AG	USD 7,835
Non-operational entities					
Evolva Bio UK Ltd.	Cambridge, UK	100%	100%	Evolva AG	GBP 14.62
Evolva Singapore					
PTE. Ltd.	Singapore	100%	100%	Evolva AG	SGD 100
Evolva Biotech A/S <sup>2)</sup>	Copenhagen, DK	100%	100%	Evolva AG	DKK 4,311,583
Evolva Biotech Private Limited <sup>2)</sup>	Chennai, India	100%	100%	Evolva AG	INR 169,930

1) Capital ownership is equal to voting ownership

2) Company in liquidation

On 31 December 2021, Evolva employed 68 full-time employees (2020: 65), of which 36 (2020: 36) were directly involved in research, development and manufacturing activities while the remaining staff was employed with managerial, commercial and administrative tasks.

These consolidated financial statements were authorized for public disclosure in accordance with a resolution of the Board of Directors of the Company dated 9 March 2022 and are subject to approval by the Annual General Meeting on 12 April 2022.

## 2. Significant accounting policies

## 2.1. Basis of preparation

The financial statements of Evolva are prepared in accordance with the historical cost convention. Evolva's financial statements comply with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). The financial statements are presented in Swiss francs (CHF) and all values are rounded to the nearest CHF 1,000 except where otherwise stated.

## 2.2. Critical accounting estimates and judgements

The preparation of the consolidated financial statements requires management to apply certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. Such estimates and assumptions affect the reported amounts and disclosures in the consolidated financial statements and accompanying notes. Management evaluates on an ongoing basis its estimates and assumptions for the critical accounting estimates and judgements as listed below. Management bases its estimates and assumptions on historical experience, input from advisors and on various market and non-market specific assumptions that management believes to be reasonable under the circumstances. Based on the result of these estimates, management makes its judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual outcomes could differ from those estimates.

The following areas involve assumptions and estimates that can have a significant impact on the consolidated financial statements:

### Product and process development costs

The Group capitalizes costs for product and process development. Initial capitalization of costs is based on management's judgement that technological and economic feasibility is confirmed. In determining the amounts to be capitalized, management makes assumptions regarding the expected future cash generation of the project, discount rates to be applied and the expected period of benefits (refer to note 14).

#### **Royalty and licenses**

Royalty and licenses valuation is based on future royalty income from EverSweet<sup>TM</sup>. Royalty income from this asset depends on the sale of the underlying product by a third party. The assumptions made by management to assess the valuation of the royalty and license asset are based on future product sales (revenue) by the third party in a mid-term commercial model. Evolva extrapolates revenue until the end of the contractual period with a reduced average growth rate of the relevant market and discounts future revenue with a WACC. Changes in the ability to generate revenue by the third party and/or changes in the WACC may have an impact on Evolva's royalty income and may subsequently lead to change in the valuation of the royalty and license asset (refer to note 14).

## Impairment of Goodwill

Goodwill is tested on Group level for possible impairment annually or when an impairment indicator is identified (refer to note 14).

# Income taxes

Evolva is subject to income taxes in several jurisdictions. Judgement is required in determining the current and deferred assets and liabilities for income taxes. The assessment as to whether deferred tax assets relating to tax loss carry-forwards and temporary differences must be recognized requires significant judgement (refer to note 10).

# **Governmental contracts**

Contracts with governmental organizations require in some instances adherence with governmental accounting policies. Such accounting policies involve predefined rates for fringes and overhead. In determining these rates, the Group applies calculation models which are established on past records and budgets. Such calculation models involve a certain degree of assumptions. Based on actual numbers, predeterminate rates are reassessed, which could result in a refund or additional coverage of cost for the Group.

### **Revenue recognition**

Revenue recognition involves a higher degree of judgment or complexity and can have a significant impact on the consolidated financial statements. A good or service is transferred when the customer obtains control. For certain transactions, recognition of revenue is based on the performance of the conditions agreed in corresponding contracts, the verification of which requires special evaluation and judgments by management (refer to note 4).

#### 2.3. Principles of consolidation

# **Subsidiaries**

Subsidiaries in which the Group has a controlling interest are consolidated. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and can affect those returns through its power over the investee. Specifically, the Group controls an investee if, and only if, the Group has:

- power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)
- exposure, or rights, to variable returns from its involvement with the investee and
- the ability to use its power over the investee to affect its returns.

### Intra-Group transactions

Intercompany balances and transactions are eliminated in the consolidation process. Intercompany transactions result from one Group company providing services to another Group company or the transfer of assets within the Group.

### **Business combinations**

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value and the amount of any non-controlling interests in the acquiree. For each business combination, the Group measures the non-controlling interest in the acquiree either at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition costs incurred are expensed.

When the Group acquires a business, it assesses the assets, liabilities and contingencies assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. If the business combination is achieved in stages, the acquisition date fair value of the acquirer's previously held equity interest in the acquiree is remeasured to fair value through the statement of financial performance as of the acquisition date. Any contingent consideration to be transferred by the Group will be recognized at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration, which is deemed a financial asset, or a financial liability will be recognized in the statement of financial performance.

### Goodwill

Goodwill represents the future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized.

Goodwill is initially measured at cost, being the excess of the aggregate of consideration transferred, non-controlling interests and the acquirer's previously held equity interests in the acquiree over the net identifiable assets acquired and liabilities assumed. If the aggregated amount is lower than the fair value of the net assets of the subsidiary acquired, the difference is recognized as a gain in the statement of financial performance (negative goodwill).

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units. The carrying amount of goodwill is tested for impairment annually or when events or changes in circumstances indicate that the carrying amount is not recoverable. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold. Impairment is determined for goodwill by assessing the recoverable amount of the cash-generating unit to which the goodwill relates. Where the recoverable amount of the cash-generating unit is

less than its carrying amount, an impairment loss is recognized. Impairment losses relating to goodwill cannot be reversed in future periods.

### Foreign currency translation

The consolidated financial statements are expressed in Swiss francs (CHF), which is the Group's presentation currency.

Transactions in foreign currencies are initially recorded by the Group's entities at their respective functional currency spot rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates at the reporting date.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. All resulting foreign exchange gains and losses are recognized in the individual company's statement of financial performance.

For consolidation purposes, the statements of financial position of foreign consolidated companies are translated into CHF at the spot rate at the reporting date. Income and expenses of the foreign consolidated companies are translated into CHF using the monthly average exchange rates during the year (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated using the exchange rate at the dates of the transactions).

Foreign currency differences arising from the translation of intercompany loans from a foreign currency into the functional currency of Evolva are recorded as gains or losses in the consolidated statement of financial performance.

On disposal of a foreign operation, the cumulative currency translation difference recognized within equity relating to that particular foreign operation is reclassified in the Statement of Financial Performance as gain or loss on sale of that foreign operation.

The exchange rates (in CHF) for the Group's significant foreign currencies were as follows:

		2021		2020	)
Currency	Unit	Closing rate	Average rate	<b>Closing rate</b>	Average rate
USD	1	0.92	0.92	0.89	0.96
EUR	1	1.05	1.10	1.10	1.09
DKK	100	14.15	14.78	14.77	14.55
INR	100	1.24	1.25	1.21	1.30
GBP	1	1.25	1.27	1.21	1.23

#### **Revenue recognition**

Evolva recognizes revenue from the sale of innovative ingredients ("products") and from the delivery of collaborative research and development services. In addition, the Group may occasionally have other revenues, e.g. from the sale of compounds and other assets. Revenue is measured at the fair value of the consideration received or of the receivable, considering contractually defined terms of payment and excluding taxes and duties. In the following, the revenue recognition criteria applied for the different sources of revenue are further explained:

### a) Product-related revenue

Product-related revenue comprises the sale of products by Evolva and revenue from sales-based royalty, license and similar sources that derive from Evolva originally developed and/or Evolva co-developed products. Revenue from sale of products by Evolva is recognized at the point in time when control of the asset is transferred to the customer, generally on delivery of the product if no other agreement has been made. Revenue from sales-based royalty or license is recognized when the performance criteria of the sales are met or when the performance obligation of the sales-based revenue is satisfied (in whole or in part).

The normal credit term is 30 to 90 days upon invoicing. The Group considers whether there are other promises in the contract that are separate performance obligations to which a portion of the transaction price needs to be allocated. In determining the transaction price for the sale of products, the Group considers the effects of variable consideration, the existence of significant financing components, noncash consideration, and consideration payable to the customer (if any).

# b) Research & development revenue

Revenue from research and development arrangements is recognized in the accounting period in which the services are rendered, using a basis, which reflects the nature and scope of the services rendered. Up-front payments for access to Evolva's technology are recognized and deferred in the period during which the technology is being applied. Where agreements include milestones that are determined to be substantive and at risk at the inception of the agreement, revenue is recognized upon confirmation by the counterparty that the milestone has been achieved.

# Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments, which are readily convertible to known amounts of cash and have a maturity of three months or less from the date of acquisition. This definition is also applicable for cash and cash equivalents presented in the consolidated statement of cash flow.

# Financial assets and liabilities

Financial instruments carried on the statement of financial position include cash and cash equivalents, receivables, financial deposits, payables, selected accrued and other current liabilities and loans.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15.

Cash and cash equivalents, trade and other receivables and financial deposits represent financial assets classified as Financial Assets at amortized cost. For a financial asset to be classified and measured at amortized cost, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

Non-current assets/liabilities are measured at amortized cost, i.e. the amount at which the financial asset or liability is measured at initial recognition less principal repayments, plus or minus the cumulative amortization using the effective interest method of any difference between that initial amount and the maturity amount.

Trade payables, selected accrued and other current liabilities, loans and financial liabilities are recorded at amortized cost. A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expired.

Financial assets and liabilities are included in current assets or current liabilities, except for maturities longer than twelve months after the reporting date, in which case they are classified as non-current assets or non-current liabilities and shown separately in the statement of financial position.

The Group applies the expected credit loss model. Resulting allowances for financial assets, if material, are recognized in the statement of financial performance.

# **Convertible note**

At initial recognition convertible notes are measured at fair value less transaction costs that are directly attributable to the issue of the financial liability. The convertible note does not qualify as an equity instrument, since it is a) neither a non-derivate instrument without contractual obligations for the issuer to deliver a variable number of own shares, nor b) will it be settled by the issuer exchanging a fixed amount of cash for a fixed amount of own equity instrument. The conversion feature is a derivative financial instrument to deliver a variable number of shares based on a volume-weighted average share price prior to the conversion date. It is consequently a financial liability.

The fair value of the convertible notes is determined by the difference of consideration received and the fair value of the embedded derivatives. The convertible loans must be subsequently measured at amortized cost using the effective interest method.

The embedded derivative is a component of a hybrid contract that also includes a non-derivative host - with the effect that some of the cash flows of the combined instrument vary in a way similar to a stand-alone derivative.

Derivatives embedded in hybrid contracts with hosts that are not financial assets within the scope of IFRS 9 (e.g. financial liabilities) are treated as separate derivatives when they meet the definition of a derivative, their risks and characteristics are not closely related to those of the host contracts and the host contracts are not measured at FVTPL.

An embedded derivative is presented as a current asset or current liability if the remaining maturity of the hybrid instrument to which the embedded derivative relates is less than 12 months and is expected to be realized or settled within 12 months.

In estimating the fair value of an asset or a liability, the Group uses market-observable data to the extent it is available. Where Level 1 inputs are not available, the Group engages third party qualified valuation experts to perform the valuation based on input parameters, classified as Level 3.

### Property, plant and equipment

Property, plant and equipment is recognized at historical cost less accumulated depreciation and impairment. Depreciation expense is recognized using the straightline method over the estimated useful life of respective assets. Assets are depreciated to their expected residual value, which is usually determined to be zero. The useful lives are estimated as follows:

- Buildings 50 years,
- Leasehold improvements 5-20 years,
- Furniture & fixture 5-8 years,
- Laboratory equipment 4-6 years,
- Office and IT equipment 3-6 years, and
- Manufacturing equipment 5-15 years.

Property, plant and equipment held-for-sale is not depreciated and reported at the lower of the carrying amount or fair value less cost to sell. Subsequent costs are included in the relevant assets' carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognized. Repair and maintenance costs are expensed as incurred.

### Leases

At inception of a contract, the Group assesses whether a contract is, or contains a lease. A contract is or contains a lease if the contract conveys the right to control the use of an identified asset for a period in exchange for a consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether

- the contract involves the use of an identified asset this may be specified explicitly or implicitly and should be physically distinct or represent substantially all the capacity of a physically distinct asset. If the supplier has a substantive substitution right, then the asset is not identified;
- the right to obtain substantially all the economic benefits from use of the asset throughout the period of use; and
- the right to direct the use of the asset. The Group has this right when it has the decision-making rights that are most relevant to changing how and for what purpose the asset is used. In rare cases where the decision about how and for what purpose the asset is used is predetermined, the Group has the right to direct the use of the asset if either;
- the right to operate the asset; or
- the Group designed the asset in a way that predetermines how and for what purpose it will be used.

At inception or on reassessment of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component based on their relative stand-alone prices.

The Group recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses if any and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group's incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Group is reasonably certain to exercise, lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early.

When the lease liability is remeasured, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero. The Group has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of lowvalue assets. Lease payments on short-term leases and leases of low-value assets are recognized as expense on a straight-line basis over the lease term.

#### Intangible assets other than Goodwill

Costs of purchasing intellectual property rights (i.e. patents and patent applications) are capitalized as intangible assets when it is probable that future economic benefits will be generated. Acquired intangible assets (other than goodwill) are initially valued at cost or, if acquired within the context of a business combination, recorded at fair value. Generally, the Group amortizes intangible assets over 20 years or according to their expected useful lives on a straight-line basis.

Capitalized product development include compensation to staff, consultants and contract research organizations involved in R&D activities, process development (scaleup, fermentation, downstream processing), consumables for laboratory work, intellectual property expenses, including potential impairment and depreciation of corresponding property, plant and equipment. Capitalized development cost is amortized over the useful live of the technology deployed, which is in the range of three to five years.

Costs are capitalized only if they satisfy the criteria as defined by IAS 38 as below:

- the intangible asset is clearly identified, and the related costs are itemized and reliably monitored;
- the technical and industrial feasibility of completing the intangible asset is demonstrated;
- there is a clear intention to complete the intangible asset and use or sell it;
- the Group has the ability to use or sell the intangible asset arising from the project;

- the Group can demonstrate how the intangible asset will generate probable future economic benefits;
- the Group has adequate technical, financial and other resources to complete the development and to use or sell the intangible asset.

If these conditions are not satisfied, development costs generated by the Group are charged to the statement of financial performance as incurred.

Acquired intangible assets (other than goodwill) are amortized over their useful lives.

Intangible assets are evaluated for potential impairment when facts and circumstances warrant to do so. Any impairment charge is recorded in the consolidated income statement under 'Research & Development expenses.

#### Impairment of assets

Property, plant and equipment and intangible assets with definite useful life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. If the recoverable amount (being the higher of its fair value less costs of disposal or its value in use) of the asset is less than its carrying amount, an impairment is recorded.

# Inventories

Inventories are initially recognized at cost and categorized as finished products, intermediate products or raw material. Costs of purchased inventory are determined after deducting rebates and discounts. The costs of individual items of inventory are determined using weighted average costs. Finished products consist of ingredients for nutrition, healthcare and wellness, and are stated at the lower of the production cost or net realizable value. We evaluate the recoverability of our inventories based on assumptions about expected demand and net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

# Provisions

Evolva recognizes a provision if it has a present legal or constructive obligation to transfer economic benefits as a result of past events and if a reasonable estimate of the obligation can be made and an outflow of resources is probable. If the effect of discounting is material, provisions are determined by discounting the expected future cash flows at a rate that reflects current market assessments of the time value of money and the risks specific to the liability.

### Share-based compensation

The Group operates various share-based compensation plans comprising the grant of share options, restricted stock units and performance share units. The members of the Board of Directors, all employees and selected advisors are eligible to participate

in the Group's share-based compensation plans. The Group manages its sharebased compensation plans with different vesting conditions. Vesting of all sharebased compensation plans is conditional to service rendered by the plan participant. This usually comprises that the plan participant is not under notice during the vesting period. The fair value of the services received in exchange for the award of share-based compensation is recognized as an expense. The total amount to be expensed over the vesting period is determined by reference to the fair value of the awards granted. At each reporting date, Evolva revises its estimates of the number of awards that are expected to be exercised. It recognizes the impact of such updates compared with original estimates, in the statement of financial performance and a corresponding adjustment to equity. Any subsequent cash flows from exercises of vested awards are recorded as an increase in equity. The proceeds received net of any directly attributable transaction costs are credited to share capital (nominal value) and share premium when the award is exercised.

# **Treasury shares**

Own equity instruments are recognized at cost and deducted from equity. Any difference between the carrying amount and the consideration received is recognized in equity.

# Post-employment benefits

In accordance with employment contracts, some Evolva companies make monthly contributions to employee pension plans. Contributions are recognized as employee benefit expenses when they are due.

Net defined asset/liability of pension plans is recognized in the Group's statement of financial position. For defined benefit plans, the pension liability and related service costs are based on actuarial valuation techniques, using the projected unit credit method and related assumptions as further detailed in note 12 of the Group's consolidated financial statements. The defined benefit obligation is measured as the present value of the estimated future cash flows using a discount rate based on the interest rate of high-quality corporate bonds. The charge for such pension plans, representing the net periodic cost, is included in the salary expenses. Plan assets are recorded at their fair values. In case of settlement events, related gains and losses are added to the yearly pension costs when settlement occurs. Past service costs are added to the annual pension costs when they occur. Actuarial gains and losses on the defined benefit obligation are recognized in other comprehensive income.

# Cost of goods sold

Cost of goods sold include expenses for manufacturing, compensation to staff and consultants involved in manufacturing, payments to third-party manufacturers, value adjustment because of lower of production costs and net realizable value assessment and other expenses related to manufacturing activities, including impairment and depreciation of corresponding property, plant and equipment.

# **Research and development expenses**

Expenses for research and development comprise compensation to staff, consultants and contract research organizations involved in R&D activities, consumables for laboratory work, intellectual property expenses and depreciation of corresponding intangible assets and property, plant and equipment.

#### Commercial, general & administrative expenses

Commercial expenses consist of compensation to sales staff and consultants, expenses to distributors, regulatory matters, marketing, advertisement, business development and other commercial expenses. General and administrative expenses consist of compensation to group management, Board of Directors and administrative staff, expenses related to investor relations, legal and financial services, indirect tax and other expenses related to general and administrative activities.

# **Deferred taxes**

Deferred taxes are provided using the balance sheet liability method for all temporary differences between the tax bases of assets and liabilities and their carrying values for financial reporting purposes, except for those temporary differences related to investments in entities where the timing of their reversal can be controlled, and it is probable that the difference will not reverse in the foreseeable future. Deferred tax assets relating to the carry-forward of unused tax losses and other deductible temporary differences are recognized to the extent that future taxable profit is expected to be available. The recognition and utilization of deferred tax assets is assessed on an annual basis. Deferred taxes are based on tax rates currently enacted or substantially enacted and which are expected to apply when the related deferred tax asset is realized, or the deferred tax liability is settled.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same tax jurisdiction.

# Earnings/ (loss) per share

Basic earnings/(loss) per share is calculated by dividing the net profit/(loss) attributable to ordinary shareholders of the parent by the weighted average number of shares outstanding during the period. Diluted earnings per share is calculated by dividing the net profit attributable to the ordinary shareholders of the parent by the weighted average number of shares outstanding during the period adjusted for the conversion of all dilutive potential ordinary shares.

# Dividends

The Company may declare dividends upon the recommendation of the Board of Directors and the approval of shareholders at their Annual General Meeting. The Company has not paid any dividends since its inception and does not anticipate paying dividends in the foreseeable future.

### Segment reporting

Evolva reports the financial performance of its operating segments according to the "management approach" required by IFRS 8. Generally, the information to be disclosed is what management uses internally for evaluating segment performance and deciding how to allocate resources. Evolva operates in one segment, namely research, development and commercialization of novel nutritional, healthcare and wellness ingredients. As the chief operating decision-maker, the Board of Directors and the Group Management Team assess the performance of the operating segments and allocate resources on a consolidated level.

# 2.4. Changes in accounting policies

The accounting policies which were adopted are consistent with those of the previous year.

The following new or amended standards became applicable for the current reporting period and did not have any material effect on the Group's financial statements:

- Interest Rate Benchmark Reform Phase 2: Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16
- Covid-19-Related Rent Concessions beyond 30 June 2021: Amendments to IFRS 16.

The Group has not early adopted any standard.

# 3. Financial risk management

### **Financial risk factors**

Financial risk management is governed by policies and guidelines approved by management. These policies cover foreign exchange risk, interest rate risk, liquidity risk and credit risk. Management regularly evaluates the Group's identified operating and financial risks regarding their probability and potential impact. With the consent of the Board of Directors, appropriate measures are taken to reduce or to mitigate the risks identified.

### Liquidity risk and capital management

Evolva's objective when managing its liquidity is to secure sufficient funding for its operating activities, to ensure the Group's ability to continue as going concern and to preserve capital at the required statutory level. Management regularly updates its cash flow projections to plan the financing of its manufacturing, research, development and commercialization activities for at least one to two years. To maintain or adjust the capital structure, the Group may issue new shares, obtain convertible loans or other debt financing or extend existing loans.

The tables below summarize the maturity profile of the Group's financial assets and liabilities. The amounts disclosed in the table are the contractual undiscounted cash flows.

Financial assets CHF 1,000			Between	Between			
31 December 2021	Valuation category	Less than 3 months	3 months and 1 year		Over 5 years	Total	Carrying amount
Cash & cash equivalents	AC	11,000.7	-	-	-	11,000.7	11,000.7
Trade and other receivables	AC	2,942.8	1,559.5	_	-	4,502.3	4,502.3
Investment in non-listed R&D company	FVTPL			316.1		316.1	316.1
Other financial assets	AC	_	1,581.5	378.8	1,088.1	3,048.4	3,048.4
Total financial assets		12,889.7	3,141.0	1,748.8	1,088.1	18,867.5	18,867.5
31 December 2020							
Cash & cash equivalents	AC	19,669.4				19,669.4	19,669.4
Trade and other receivables	AC	1,839.3	507.9	-	_	2,347.3	2,347.3
Investment in non-listed R&D company	FVTPL			330.1		330.1	330.1
Other financial assets	AC			27.7	2,150.0	2,177.7	2,177.7
Total financial assets		21,508.7	507.9	357.8	2,150.0	24,524.5	24,524.5

AC = Financial asset or liability measured at amortised costs

FVTPL = Financial asset or liability measured at fair value through profit and loss

# Financial liabilities

CHF 1,000			Between	Between			
31 December 2021	Valuation category	Less than 3 months	3 months and 1 year	l year and 5 years	Over 5 years	Total	Carrying amount
Lease liabilities	AC	270.5	811.7	4,077.4	-	5,159.6	4,408.5
Convertible loan	AC	-	6,430.9	-	-	6,430.9	6,430.9
Compound embedded derivative	FVTPL	-	346.8	-	-	346.8	346.8
Trade payables	AC	3,624.6	-	-	-	3,624.6	3,624.6
Other payables	AC	311.2	941.1	2,862.8	-	4,115.1	4,115.1
Total financial liabilities		4,206.3	8,530.5	6,940.2	-	19,677.0	18,925.9

31 December 2020	Valuation category	Less than 3 months	Between 3 months and 1 year	Between 1 year and 5 years	Over 5 years	Total	Carrying Amount
Lease liabilities*	AC	276.7	830.0	4,180.1	1,253.7	6,540.6	5,237.3
Convertible loan	AC	-	3,785.8	-	-	3,785.8	3,785.8
Compound embedded derivative	FVTPL	-	214.2	-	-	214.2	214.2
Trade and other payables	AC	2,128.3	-	-	-	2,128.3	2,128.3
Total financial liabilities		2,405.0	4,830.0	4,180.1	1,253.7	12,668.8	11,365.6

AC = Financial asset or liability measured at amortised costs

FVTPL = Financial asset or liability measured at fair value through profit and loss

The fair value of financial assets and liabilities at amortized costs are assumed to approximate their carrying amounts due to the short-term nature of these financial instruments.

### Changes in liabilities arising from financing activities

CHF 1,000	l January 2021	New leases	Changes form financing cash flows	Changes in fair value	Foreign exchange movement	31 Dec 2021
Current lease liabilities	1,058.8		(225.0)		0.6	834.4
Convertible loan	3,785.8		2,645.1			6,430.9
Compound embedded derivative	214.2		55.0	77.6		346.8
Non-current lease liabilities	4,178.5		(604.5)			3,574.0
Total liabilites from financing activities	9,237.3	-	1,870.6	77.6	0.6	11,186.1

CHF 1,000	l January 2020	New leases	Changes form financing cash flows	Changes in fair value	Foreign exchange movement	31 Dec 2020
Current lease liabilities	1,289.3	59.7	(247.6)		(42.6)	1,058.8
Convertible loan	-	-	3,785.8		-	3,785.8
Compound embedded derivative	_	-	214.2	0.01	-	214.2
Non-current lease liabilities	4,840.1		(798.0)		136.4	4,178.5
Total liabilites from financing activities	6,129.4	59.7	2,954.4		93.8	9,237.3

### Market risk

The Group sources manufacturing supplies of materials, research and development, consulting and other services in several countries and manages subsidiaries worldwide. The Group is therefore exposed to foreign currency movements affecting its net result and financial position, as expressed in Swiss francs. Evolva monitors its currency exposures by regularly assessing future spending plans in foreign currencies.

# Foreign currency sensitivity analysis

Evolva applies a sensitivity analysis to assess its foreign exchange exposure risks. Evolva's sensitivity analysis assumes a simultaneous, parallel foreign exchange rate shift in which the CHF gains in value against all currencies by 5% (a loss of 5% would result in the same amounts but with inverted prefixes) and the impact of this exchange rate shift on the statement of financial performance. In 2021 and 2020, no hedge accounting has been applied.

The following sensitivity analysis includes financial assets and liabilities related to third parties.

in 1,000 CHF	USD	EUR	GBP	other	Total
Monetary assets	221.4	158.0	0.1	4.0	383.6
Monetary liabilities	(217.8)	(132.5)	0.0	(0.1)	(350.5)
Net exposure 31 Dec 2021	3.6	25.5	0.1	3.9	33.1
Monetary assets	261.3	71.8	37.6	3.8	374.5
Monetary liabilities	(248.7)	(105.8)	-	(0.3)	(354.7)
Net exposure 31 Dec 2020	12.5	(33.9)	37.6	3.5	19.7

# Interest-rate risk

Interest rate risk arises from movements in interest rates, which could have adverse effects on Evolva's net result or financial position. Other than cash and time deposits, the Group has no material assets or liabilities subject to interest income or expense. Evolva deems the interest rate risk in the statement of performance and in the equity as insignificant.

#### **Credit risk**

Credit risk results mainly from a counterparty's failure to meet its obligation towards Evolva. For product sales, Evolva may conduct selective analysis of the creditworthiness of distributors and other customers. Cash and cash equivalents are held with financial institutions with A+ ratings (Standard & Poor's long-term credit rating). Minor positions in foreign subsidiaries are held with banks with a BBBor better ratings.

For trade receivables the Group applies a simplified approach in calculating expected credit losses (ECLs).

Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on industry averages, adjusted for forward-looking factors specific to the debtors and the economic environment. Trade receivables have been grouped based on their credit risk characteristics.

# 4. Segment and geographical information

Evolva researches, develops and commercializes high quality ingredients with applications in flavor & fragrancies, health ingredients, health protection and other sectors. The Board of Directors and the Group Management Team (the chief operating decision-maker) do not base their decisions on geographical, demographical or sociographical criteria, but rather on strategic and operational factors related to research, development, manufacturing and commercialization of novel nutritional, healthcare and wellness ingredients. Therefore, the Group has identified one segment, which is equivalent to the Group's CGU, namely research, development, manufacturing and commercialization of novel nutritional, healthcare and wellness ingredients.

Set out below is the disaggregation of the Group's revenue from contracts with customers:

CHF 1,000	2021	2020
Type of goods or services		
Product-related revenue	9,149.5	6,554.3
Research & development revenue	728.1	986.4
Total revenue from contracts with customers	9,877.6	7,540.7
Geographical allocation <sup>1)</sup>		
Switzerland	4,956.2	4,003.4
United States	4,921.4	3,537.4
Total revenue	9,877.6	7,540.7
Timing of revenue recognition		
Revenue recognition at a point in time	9,149.5	6,554.3
Revenue recognition over a period of time	728.1	986.4
Total revenue from contracts with customers	9,877.6	7,540.7

1) The geographical allocation of revenue reflects the location where Evolva's invoices are generated (invoice entity).

The geographical breakdown of non-current assets (excluding financial assets) is as follows:

CHF 1,000	31 December 2021	31 December 2020
Switzerland	50,098.7	50,375.0
United States	68,666.6	79,282.3
Rest of the world	489.5	1,150.9
Total non-current assets	119,254.7	130,808.1

### **Major customers**

In 2021, Evolva's largest customer accounted for 13% (2020: 19%), the second largest for 7% and third largest customer for 7% (2020: 18% and 6.5%) of total Group revenues, respectively.

# 5. Cost of goods sold

CHF 1,000	2021	2020
Product manufacturing cost	15,864.4	7,987.4
Staff compensation	1,486.7	1,298.3
Amortization of intangible assets	1,640.1	355.8
Depreziation of tangible assets	192.3	140.9
Total cost of goods sold	19,183.5	9,782.5

Cost of goods sold increased as a result of higher product-related revenue, Evolva's efforts to enlarge its supplier network and incurred scale-up costs (CHF 7.9 million resp. +99%). The addition of staff to support increased CMO activities lead to an increase of staff compensation of CHF 0.2 million resp. +14.5%. Amortization of intangible assets relates to the amortization of capitalized process and product development expenses.

#### 6. Research & development expenses

CHF 1,000	2021	2020
Consumables, consultancy and services	1,215.5	1,144.8
Staff compensation (incl. share-based compensation)	4,300.2	4,016.1
Facility and maintenance	245.7	223.1
Provision for R&D contracts	506.8	680.1
Depreciation of tangible assets	882.2	1,347.7
Amortization of intangible assets	5,660.7	6,143.8
Impairment of intangible assets	9,628.4	-
Total research & development expenses	22,439.6	13,555.6

Following an internal intellectual property and patent portfolio review, an impairment of CHF 9.6 million was recorded within "research & development expenses" (see note 14). Excluding this non-recurring expense, R&D expenses decreased by CHF 0.7 million resp. 5.4%, mainly reflecting lower depreciations and amortizations. In the reporting period Evolva capitalized CHF 3.4 million directly attributable development expenses, mainly for product and processes development (2020: CHF 4.4 million).

#### 7. Commercial, general & administrative expenses

CHF 1,000	2021	2020
Compensation to BoD, GMT and staff	7,484.5	6,250.5
Other commercial, general & administrative expenses	2,575.3	2,676.3
Depreciation of tangible assets	224.2	180.6
Total commercial, general & administrative expenses	10,284.0	9,107.4

Commercial, general and administrative expenses have increased by CHF 1.2 million (+12.9%) mainly because of increased staff compensation (+CHF 1.2 million, +19.7%).

#### 8. Financial result

CHF 1,000	2021	2020
Interest & bank expenses	(109.8)	(190.3)
Effective interest on convertible note	(579.0)	(582.7)
Fair value loss on embedded derivative	(77.6)	-
Lease expenses	(294.1)	(340.2)
Foreign exchange loss	(2,330.2)	(8,403.7)
Total financial expenses	(3,390.8)	(9,517.0)
Interest income	50.7	67.2
Foreign exchange gain	3,962.1	4,472.3
Total financial income	4,012.8	4,539.5
Net financial result	622.0	(4,977.5)

Foreign exchange losses and gains results mainly from outstanding balances with subsidiaries which are revalued at the current exchange rate.

#### 9. Income taxes

The consolidated income tax statement is presented as follows:

CHF 1,000	2021	2020
Income taxes related to the current period	-	-
Deferred income taxes related to the reversal of temporary differences	141.1	18.0
Total income tax (expense)	141.1	18.0

The main elements contributing to the difference between the Group's overall expected tax rate (as a weighted average of the tax rates in the tax jurisdictions in which Evolva operates) and the effective income tax expense are:

CHF 1,000	2021	2020
Net loss before tax	(41,407.5)	(29,882.2)
Expected tax rate	-16.3%	-14.8%
Expected tax income at group level	6,756.1	4,435.6
Effect of expenses not entitled for deduction for tax purposes	3,557.8	1,668.6
Effect of current losses, for which no deferred tax is recognised	(10,313.9)	(6,064.2)
Other effects	141.1	(21.9)
Effective income tax (expense)	141.1	18.0
Effective income tax rate	0.3%	0.1%

Expected group tax rate has decreased from -14.8% in 2020 to -16.3% in 2021 because of increased losses in tax jurisdictions with a higher expected tax rate (United States of America) compared to the average tax rate of the Group.

#### 10. Deferred tax assets and liabilities

CHF 1,000	2021	2020
Tax loss carried forward	11,126.5	13,207.0
Temporary differences on patents and patent applications	(9,438.1)	(11,945.9)
Other	(1,688.4)	(1,393.9)
Total deferred tax liabilities	-	(132.8)

The changes of net deferred tax liabilities present as follows (CHF 1,000):

CHF 1,000	
1 January 2020	(151,6)
Deferred tax expense during the period	17,9
Translation effects	0,9
1 January 2021	(132,8)
Deferred tax expense during the period	141,1
Translation effects	(8,3)
31 December 2021	-

Evolva has tax loss carryforwards, which are available to offset future taxable income. The tax loss carryforwards with their expiry dates are as follows:

CHF 1,000	31 December 2021	31 December 2020
Within one year	23,617	15,687
Later than one year and no later than five years	160,168	100,369
More than five years	139,900	134,536
Total tax loss carry-forwards	323,684	250,592

Unrecognized tax loss carry-forward and deductible temporary differences would give rise to potential deferred tax assets of CHF 42.2 million in 2021 resp. CHF 31.0 million in 2020.

#### 11. Share-based compensation

The Board of Directors administers the Group's incentive share-based compensation plans. Equity instruments are granted according to the Group's plan regulations. Members of the Board of Directors, Group Management Team and staff are eligible for receiving share-based compensation instruments.

Total share-based compensation summarizes as following:

CHF 1,000	2021	2020
Research & development	304.1	158.9
Operations & manufacturing	34.7	49.7
Commercial, general & administrative expenses	777.5	645.2
Total share-based compensation	1,116.3	853.8

Evolva currently uses following compensation plans involving share-based compensation components

- Restricted stock unit plans (RSU)
- Performance stock unit plans (PSU)
- Incentive share option plans
- Restricted stock plans

#### 11.1. New share grants

In 2021, and in line with the financial year 2020, Evolva granted a short-term plan to Group Management and Senior Management members with a one-year vesting period (STI). The number of shares to vest under the STI plan is subject to the achievement of agreed Group objectives as well as individual targets of the current the financial year. In addition, the Group has granted a long-term plan (LTI) to Group Management and Senior Management members. The number of shares to vest under the LTI plan is subject to the achievement of agreed Company objectives. Agreed Group objectives are product revenue, EBITDA, operating cash-flow and individual operational targets.

The following input criteria are used for the LTI model:

CHF 1,000	2021	2020
Dividend yield	0%	0%
Volatility	56.8%	70%
Risk-free interest rate	-0.75%	-0.55%
Share price (WVAP) at grant	CHF 0.18	CHF 0.24

#### 11.2. Modified share grants

As a measure to recognize and retain key personnel, Evolva on 10 November 2021 decided to issue a special share award to the remaining participants in the LTI 1 and LTI 2 plans in the form of restricted shares (the "Special Award"). The Special Award is considered as modification for the long-term incentive plan granted in 2018 ("LTI1") and long-term incentive plan granted in 2019 ("LTI2"). The identification of the modified grants as replacement awards dates on the same day as the original grant. The modification applies mainly to the performance criteria which expired with immediate effect. While with effective date 10 November 2021, 100% of the granted shares were allocated to plan participants, previous set blocking periods until 2024 are unchanged. The modified plan does not foresee mandatory service requirements. Consequently, the incremental fair value of CHF 0.8 million, calculated as the difference between the fair value (FV) of the modified award and the net fair value of the original awards, both measured at the date on which the replacement award was issued, was recognized immediately as expense in the consolidated statement of financial performance.

The table below summarizes the key modification criteria:

CHF 1,000	
Incentive plans affected:	LTI 1 & LTI 2
Replacement award:	Special Award
Fair value of original awards:	CHF 31.3
Fair value of modified award:	CHF 850.9
Incremental fair value recognized:	CHF 819.6

#### 11.3. Key parameters of outstanding RSUs and PSUs

The key parameters and the number of outstanding RSUs & PSUs are as follows:

Plan name		Grant date	Vesting date	Fair value at grant	Number of units
LTI 2	PSU	01.04.2019	_ 1)	CHF 0.24	411,656
LTI 3	PSU	01.07.2020	01.04.2023	CHF 0.20	7,760,983
LTI 4	PSU	01.07.2021	30.06.2024	CHF 0.11	9,473,545
STI 4	PSU	08.03.2021	01.04.2022	CHF 0.22	3,927,389
EVE 10	RSU	10.02.2017	Several <sup>2)</sup>	CHF 0.55	3,943,999
EVE 19	RSU	09.04.2021	08.04.2022	CHF 0.20	990,145
Total					26,507,717

These PSU's have vested but are not yet settled.
 Vesting dates: 1 May 2022/2023/2024, each year 1/3 of granted number of RSU.

#### Reconciliation of outstanding share units:

	Number of share units			
	2021	2020		
Outstanding at 1 January	31,373,501	25,362,809		
Granted	14,391,079	12,285,791		
Vested	7,816,582	3,404,908		
Forfeited	11,440,281	2,870,191		
Outstanding end of period	26,507,717	31,373,501		

#### 11.4. Share option plans

#### Incentive share option plans

The fair value of the different share option awards (EVE 2 - EVE 9) was determined by using a binomial option valuation model. The resulting expenses for the Company are recognized over the vesting period (in general 4 years). The key parameters in the valuation model are as follows:

Plan name	Grant date	Expiry date	Share price at grant in CHF	Exercise price in CHF	Volatility	Risk-free rate	FV at grant in CHF
EVE 9	15.02.2016	14.02.2026	0.77	0.80	42.7%	0.00%	0.30
EVE 8	01.01.2015	31.12.2024	1.32	1.31	45.0%	0.36%	0.62
EVE 7	01.01.2014	31.12.2023	0.99	0.98	52.5%	1.25%	0.51
EVE 6	01.07.2013	30.06.2023	0.67	0.64	52.5%	1.07%	0.35
EVE 5	01.07.2012	31.12.2022	0.40	0.37	52.5%	0.68%	0.23

One share option entitles the option holder to purchase one Evolva share at a fixed price ("the exercise price").

The volatility applied reflects Evolva's share price volatility for the last three years. Risk-free rate is based on ten-years Swiss government bonds.

The following table illustrates the number-weighted average exercise price in CHF (WAEP), the number of share options outstanding and the weighted average years remaining contractual life (WAYCL) as at 31 December 2021.

Plan name	Year of grant	WAEP	Number of options	WAYCL
EVE 9	2016	0.80	7,713,763	4.1
EVE 8	2015	1.31	5,004,208	3.0
EVE 7	2014	0.98	5,308,085	2.0
EVE 6	2013	0.64	2,951,980	1.5
EVE 5	2012	0.37	2,648,196	1.0
Total		0.88	23,626,232	2.7

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A summary of share options granted, exercised, forfeited and outstanding for the above plans is as follows:

	Number of options			
	2021	2020		
Outstanding at 1 January	30,807,007	30,836,155		
Forfeited	-	29,148		
Expired	7,180,775	-		
Outstanding end of period	23,626,232	30,807,007		
-of which exercisable	23,626,232	30,807,007		

In 2021, no share options were exercised (2020: none).

#### 12. Management and employee benefits

The Swiss pension plan is considered a defined benefit plan in accordance with IAS 19. The plan is structured according to the principles of the Swiss Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans (BVG), which states that pension plans are to be managed by independent, legally autonomous entities. A pension plan's most senior governing body (Board of Trustees) must be composed of equal numbers of employee and employer representatives.

The plan is funded by regular employer and employee contributions, which are determined as a percentage of the employees' insured salaries, to a collective foundation operated by an insurance company. Interest is credited to the employees' accounts at the minimum rate provided in the plan. The plan regulations define some minimum benefit guarantees. Due to these minimum guarantees, the Swiss plan is treated as defined benefit plan for the purposes of these IFRS financial statements. Additionally, the plan provides insurance in case of death or long-term disability of plan participants.

The fair value of plan assets is the estimated cash surrender value on the respective reporting date.

The amounts recognized in the statement of financial position for the Swiss plan in accordance with IAS 19 are determined as follows:

CHF 1,000	2021	2020
Principal actuarial expectations		
Discount rate at 1 January	0.20%	0.20%
Discount rate at 31 December	0.35%	0.20%
Interest rate on retirement savings capital at 31.12	0.50%	0.50%
Rate of future salary increases 31.12.	0.75%	0.75%
Future pension increases at 31.12.	0.00%	0.00%
Inflation expectation	0.50%	1.00%
Mortality decrement	BVG 2020 GT	BVG 2015 GT
Reconciliation of Financial Position amounts		
Benefit obligation at 31 December	17,407.4	12,279.4
Fair value of plan assets at 31 December	15,718.1	9,928.9
Deficit (surplus) at 31 December	1,689.3	2,350.5
Net defined benefit liability 31 December	1,689.3	2,350.5
- thereof recognised as separate liability	1,689.3	2,350.5
Reconciliation in net defined benefit liability		
Net defined benefit liability at 1 January	2,350.5	2,229.0
Defined benefit costs recognised in profit and loss	1,341.6	790.2
Defined benefit costs recognised in other comprehensive income	(1,145.4)	(61.6)
Contributions by Evolva	(857.5)	(607.0)
Net defined benefit liability at 31 December	1,689.3	2,350.5
Reconciliation of defined benefit obligation		
Defined benefit obligation at 1 January	12,279.4	11,317.6
Interest expense on defined benefit obligation	29.3	23.7
Current service cost (Evolva)	1,048.5	1,014.6
Contributions by plan participants	857.5	607.0
Benefits (paid) / deposited	2,794.4	(122.6)
Past service cost	282.1	(234.4)
Administration costs (excl. costs for managing plan assets)	6.1	5.7
Actuarial (gain)/loss on defined benefit obligation	110.2	(332.1)
Defined benefit obligation at 31 December	17,407.4	12,279.4

CHF 1,000	2021	2020
Components of defined benefit costs in OCI		
Actuarial (gain)/loss on defined benefit obligation	110.2	(332.1)
Return on plan assets excl. interest income	(1,255.6)	270.5
Defined benefit cost recognised in other comprehensive income	(1,145.4)	(61.6)
Components of actuarial gain/losses on obligations		
Actuarial (gain)/loss arising from changes in financial assumptions	(525.5)	-
Actuarial (gain)/loss arising from changes in demogr. assumptions	(768.0)	-
Actuarial (gain)/loss arising from experience adjustments	1,403.6	(332.1)
Actuarial (gain)/loss on defined benefit obligation	110.2	(332.1)
Components of defined benefit cost in profit or loss		
Current service cost (employer)	1,048.5	1,014.6
Past service cost	282.1	(234.4)
Interest expense on defined benefit obligation	29.3	23.7
Interest (income) on plan assets	(24.4)	(19.3)
Adminstration cost excl. cost for managing plan assets	6.1	5.7
Defined benefit cost recognised in profit or loss	1,341.6	790.2
- thereof service cost and administration cost	1,336.7	785.8
- thereof net interest on the net defined benefit liability (asset)	4.9	4.4
Plan assets		
Fair value of plan assets at 1 January	9,928.9	9,088.6
Interest income on plan assets	24.4	19.3
Contributions by Evolva	857.5	607.0
Contributions by Evolva's plan participants	857.5	607.0
Benefits (paid)/deposited	2,794.4	(122.6)
Return on plan assets excluding interest income	1,255.6	(270.5)
Fair value of plan assets at 31 December	15,718.1	9,928.9
Maturity profile of defined benefit obligation		
Weighted average duration of defined obligation in years	16.4	18.5
Weighted average duration of defined obligation in years for active members	16.5	18.6
Weighted average duration of defined obligation in years for pensioners	12.5	13.7

The Company expects to contribute approximately CHF 0.9 million to the plan in 2022.

The fair values of each major class of plan assets are as follows:

CHF 1,000	2021	2020
Cash and cash equivalents	573.7	269.1
Equity instruments	5,471.5	3,008.5
Debt instruments (e.g. bonds)	5,589.4	4,119.5
Real estate	3,637.2	2,219.1
Others	446.4	312.8
Total plan assets at fair value (quoted market price)	15,718.1	9,928.9

#### Sensitivity analyses

The sensitivity analyses were performed by re-calculating the defined benefit obligation (DBO) with the same method as in the comparison period and by changing the following assumptions:

CHF 1,000	2021	2020
DBO at 31.12. with DR -0.25%	18,148.1	12,869.2
DBO at 31.12. with DR +0.25%	16,722.2	11,736.8
DBO at 31.12. with IR -0.25%	17,127.7	12,062.8
DBO at 31.12. with IR +0.25%	17,694.3	12,502.3
DBO at 31.12. with SI -0.25%	17,306.4	12,187.5
DBO at 31.12. with SI +0.25%	17,503.7	12,372.2
DBO at 31.12. with life expectancy +1 year	17,688.4	12,508.1
DBO at 31.12. with life expectancy -1 year	17,127.5	12,049.8
DBO at 31.12. with PI -0.25%	17,025.3	11,977.7
DBO at 31.12. with PI +0.25%	17,810.2	12,598.4
SC of next year with DR +0.25%	1,318.5	971.9
SC of next year with IR +0.25%	1,452.0	1,076.7

DBO = Defined benefit obligation, SC = Service cost (employer)

#### 13. Employee benefits

#### Total Group compensation

CHF 1,000	2021	2020
Short term benefits	11,663.1	9,890.7
Share-based compensation	1,116.3	853.8
Termination benefits	163.4	-
Other staff related expenses	69.7	525.5
Total compensation	13,012.5	11,270.0

The table above excludes compensation paid to members of the board of directors.

#### Group Management Team compensation

CHF 1,000	2021	2020
Short term benefits	907.4	765.2
Post employment benefits	93.0	62.1
Share-based compensation	483.1	254.0
Total GMT compensation	1,483.5	1,081.3

#### 14. Intangible assets

CHF 1,000 Historical costs	Patents & patent applications	Royalty & Licences	Product & process development	Goodwill	Total
1 Januar 2020	40,607.8	82,786.6	2,928.5	42,262.7	168,585.6
Additions			4,378.8		4,378.8
Translation effects	-3,383.3	-5,229.5	-158.2	-2,223.3	(10,994.3)
31 December 2020	37,224.5	77,557.1	7,149.1	40,039.5	161,970.2
Accumulated amortization					
1 Januar 2020	(11,467.7)	(23,179.4)	-	-	(34,647.1)
Amortization of the period	(1,982.4)	(4,169.3)	(355.8)	-	(6,507.5)
Translation effects	976.9	2,081.7	19.8	-	3,078.5
31 December 2020	(12,473.2)	(25,266.9)	(336.0)	-	(38,076.1)
Net book value at 31 December 2020	24,751.3	52,290.2	6,813.2	40,039.5	123,894.1
Historical costs					
1 Januar 2021	37,224.5	77,557.1	7,149.1	40,039.5	161,970.2
Additions			3,449.0		3,449.0
Translation effects	1,296.6	1,985.1	56.9	849.6	4,188.1
31 December 2021	38,521.0	79,542.3	10,654.9	40,889.0	169,607.2
Accumulated amortization					
1 Januar 2021	(12,473.2)	(25,266.9)	(336.0)	-	(38,076.1)
Amortization of the period	(1,717.5)	(3,948.4)	(1,640.1)	-	(7,306.0)
Impairment of the period	(9,628.4)	-	-	-	(9,628.4)
Translation effects	(457.1)	(825.8)	(11.9)	-	(1,294.8)
31 December 2021	(24,276.2)	(30,041.1)	(1,987.9)	-	(56,305.3)
Net book value at 31 December 2021	14,244.7	49,501.1	8,667.0	40,889.0	113,301.9

Amortization of patents, patent applications and royalty & licenses (EVERSWEET™) is recorded under research and development expenses, while amortization of product and process development expenses is recorded and reported under cost of goods sold.

Evolva continuously improves the efficacy and efficiency of production processes for its own products. Related costs that meet the capitalization criteria outlined in IAS 38 are recognized as 'Product & process development' cost. In 2021, Evolva has recognised CHF 3.4 million as product & process development cost (2020: CHF 4.4 million) of which the majority is related to manufacturing process improvements and/or the development of Evolva's on-market products.

#### Impairment test of goodwill and intangible assets

Intangible assets other than goodwill are tested for possible impairment when an impairment indicator is identified.

In 2021, Group management has strategically reviewed Evolva's intellectual property and patent portfolio. Based on this analysis management has concluded to discontinue some intellectual property rights and patent families which Evolva deems no longer strategically relevant for Evolva's product portfolio. Evolva focuses its resources on the development of the most promising pipeline candidates. The discontinued IP rights origin from company acquisitions in previous years, which were classified as intangible assets with definite useful life of 20 years. The discontinued assets have been amortized since acquisition and had a remaining useful life of 10 to 13 years. The majority of the discontinued IP rights relates to one product candidate in a similar application field as other developed candidates in Evolva's product pipeline.

In total this led to an impairment of CHF 9.6 million. The impairment expense was recorded under research and development expenses with effect on Evolva's single CGU, namely research, development, manufacturing and commercialization of Novel Food, Nutritional and Health Care Ingredients.

The Group performs the goodwill impairment test annually or when an impairment indicator is identified by determining the recoverable amount based on the cash-generating unit's fair value represented by the market capitalization (Fair value Level I). The Group has identified one CGU, namely research, development, manufacturing and commercialization of novel food, nutritional and healthcare ingredients.

As of 31 December 2021, the share price was CHF 0.134 and the amount of shares outstanding (excl. treasury shares) was 996'261'849 implying a market capitalization of CHF 133.5 million. Compared to the carrying amount of the CGU of CHF 131.8 million, the market capitalization exceeds the carrying amount of the CGU by CHF 1.7 million.

As of 31 December 2020, the share price was CHF 0.202 and the amount of shares outstanding (exl. Treasury shares) was 806'729'967, implying a market capitalization of CHF 163.0 million. Compared to the carrying amount of the CGU of CHF 145.0 million, the market capitalization exceeds the carrying amount of the CGU by CHF 17.9 million.

#### **Sensitivity Analysis**

As of 31. December 2021 the market capitalization would have had to decrease by CHF 1.7 million (1.3%) to be equal to the carrying amount of the CGU. With regard to the share price, the share price would have had to decrease from CHF 0.134 to CHF 0.132 (1.3%) to be equal to the carrying amount of the CGU.

As of 31. December 2020 the market capitalization would have had to decrease by CHF 17.9 million (-11.9%) to be equal to the carrying amount of the CGU. With regard to the share price, the share price would have had to decrease from CHF 0.202 to CHF 0.180 (-11.0%) to be equal to the carrying amount of the CGU.

#### 15. Property, plant and equipment

CHF 1,000 Historical cost	Laboratory equipment	Office and IT equipment	Leasehold improve- ments	Manu- facturing equipment	Right- of-use assets	Total
l January 2020	12,129.4	2,366.1	1,085.4	497.8	10,065.5	26,144.2
Additions	25.8	190.9	-	1,105.2	57.8	1,379.8
Disposals	-	(4.8)	-	-	-	(4.8)
Translation effects	(468.0)	(73.5)	(19.3)	(27.1)	(4.6)	(592.5)
31 December 2020	11,687.2	2,478.7	1,066.1	1,575.9	10,118.8	26,926.7
Accumulated depreciation						
1 January 2020	(11,654.9)	(2,272.1)	(269.7)	(260.5)	(4,475.8)	(18,933.1)
Additions	(284.5)	(75.6)	(91.5)	(135.4)	(1,077.4)	(1,664.4)
Translation effects	468.0	73.3	19.3	23.2	1.1	584.9
31 December 2020	(11,471.4)	(2,274.4)	(341.9)	(372.7)	(5,552.1)	(20,012.5)
Net book value at 31 December 2020	215.9	204.3	724.2	1,203.2	4,566.6	6,914.2
Historical cost						
1 January 2021	11,687.2	2,478.7	1,066.1	1,575.9	10,118.8	26,926.7
Additions	-	20.5	-	312.5	-	333.1
Disposals	-	(1,499.7)	-	-	(650.9)	(2,150.6)
Transfers	591.2	784.1	(155.3)	(284.0)	(905.9)	-
Translation effects	162.2	22.4	3.8	11.7	(1.3)	198.9
31 December 2021	12,410.6	1,806.0	914.6	1,616.1	8,560.7	25,946.3
Accumulated depreciation						
1 January 2021	(11,471.4)	(2,274.4)	(341.9)	(372.7)	(5,552.1)	(20,012.5)
Additions	(112.6)	(56.9)	(91.5)	(192.3)	(843.2)	(1,296.4)
Disposals	-	1,499.7	-	-	650.9	2,150.6
Transfers	(561.2)	(862.0)	155.3	284.0	983.8	-
Translation effects	(162.2)	(22.4)	(3.8)	(11.1)	2.6	(196.9)
31 December 2021	(12,307.3)	(1,715.9)	(281.9)	(292.1)	(4,758.1)	(19,355.3)
Net book value at 31 December 2021	103.3	90.1	632.8	1,324.0	3,802.6	5,952.7

#### 16. Financial assets

CHF 1,000	31 December 2021	31 December 2020
Financial deposits	1,088.1	2,177.7
Financial loans	1,581.5	0.0
Prepayments to supplier	378.8	0.0
Investment in non-listed R&D company	316.1	330.1
Total financial assets	3,364.5	2,507.8

In 2021, Evolva was able to reduce its rent deposit for the HQ facility by CHF 1.1 million. In addition, Evolva has granted loans to its manufacturing partners for manufacturing, supply, and CAPEX investments. Loans are recognized at amortized cost. The loan's recoverability is reviewed when a triggering event occurs, such as changes in the business collaboration. Evolva holds an investment in equity shares in a non-listed R&D company (see note 27).

#### 17. Inventories

CHF 1,000	31 December 2021	31 December 2020
Raw materials	254.8	937.0
Intermediate products	2,499.1	1,446.9
Finished products	13,515.0	6,741.4
Total Inventories	16,268.9	9,125.3

Total inventories are stated at the lower of production costs and net realizable value. In 2021 a write-down of inventory to net realizable value in the amount of CHF 1.3 million was recorded to reflect lower market prices compared to manufacturing costs (2020: reversal of write-down: CHF 0.2 million).

The increase in finished goods inventories mainly due to the decision to produce safety stock of finished goods in order to be able to supply expected customer orders.

#### 18. Prepayments and accrued income

CHF 1,000	31 December 2021	31 December 2020
Prepayments to supplier	696.3	1,710.4
Transitory assets	1,086.0	422.7
Accrued income	0.0	301.7
Total prepayments and accrued income	1,782.3	2,434.8

The decrease in prepayments is mainly due to higher manufacturing activities and last year's prepayments could be used for this year's production. The increase in transitory assets is mainly due to accrued interest on a loan to one specific CMO.

#### 19. Trade and other receivables

At the reporting date, Evolva deems all receivables as collectable, but constantly monitors the expected future credit losses and consequently has not recognized any allowance for bad debt.

CHF 1,000	31 December 2021	31 December 2020
Trade receivables	2,707.9	1,839.3
Other receivables	1,530.8	508.0
Financial Ioan	263.6	0.0
Total Trade and other receivables	4,502.3	2,347.3

As of 31 December 2021, CHF 1.8 million resp. 67% (2020: CHF 0.6 million resp. 34%) of trade receivables were not due while 33% resp. CHF 0.9 million (2020: CHF 1.2 million resp. 66%) were due. The increase of other receivables refers mainly to an open position based on a cost-sharing agreement with a customer.

Based on the expected credit loss (ECL) approach the company has recognized a ECL provision of CHF 0.2 million. In 2021, Evolva suffered 0.1 m CHF credit loss from a customer

#### 20. Cash and cash equivalents

Cash and cash equivalents are available immediately or within a notice period of maximal three months. On both December 31, 2021 and December 31, 2020 the full amount recognized refers to balances on bank accounts.

#### 21. Share capital

The issued share capital over the past two years developed as follows:

	Total number of shares Evolva Holding SA	CHF 1,000
l January 2020	796,878,237	159,375.6
Shares from conditional capital	25,000,000	5,000.0
Nominal value reduction	_	(123,281.7)
l January 2021	821,878,237	41,093.9
Shares from authorised capital	208,751,116	10,437.6
31 December 2021	1,030,629,353	51,531.5

In 2021, the Group has subscribed treasury shares of total CHF 7.3 million. In addition, on 3 December 2021, the Group successfully executed a capital increase in the form of a private placement of 63.8 million shares at a subscription price of CHF 0.12 per share and with CHF 7.5 million in gross proceeds. A total of CHF 0.4 million costs for this transaction were deducted from the Group's share premium.

#### 22. Conditional and authorized capital

The development of conditional and authorized capital over the past two years is as follows:

	<b>Conditional shares</b>		Authorised s	hares
	share number	CHF 1,000	share number	CHF 1,000
1 January 2020	99,361,140	19,872.3	-	-
Issued	(25,000,000)	(5,000)	_	-
Approved by AGM 2020	-	-	164,375,647	8,218.8
Change in nominal value	_	(11,154.2)	_	-
1 January 2021	74,361,140	3,718.1	164,375,647	8,218.8
Issued in February			(105,000,000)	(5,250.0)
Approved by AGM 2021			92,687,824	4,634.4
Issued in September			(40,000,000)	(2,000.0)
Issued in December			(63,751,116)	(3,187.6)
31 December 2021	74,361,140	3,718.1	48,312,355	2,415.6
- for financing purposes	34,660,379		48,312,355	
- for share based compensation	39,700,761			

#### 23. Treasury shares

The amount of treasury shares held by the Group over the past two years developed as follows:

	Treasury shares		
	Shares	CHF 1,000	
1 January 2020	21,539,616	4,345.8	
Issuance of shares	25,000,000	7,050.0	
Use of shares for financing purposes	(27,895,472)	(6,830.6)	
Use of shares for share-based compensation	(3,495,874)	(856.0)	
1 January 2021	15,148,270	3,709.2	
Issuance of shares	208,751,116	10,437.6	
Use of shares for financing purposes	(173,789,793)	(11,644.1)	
Use of shares for share-based compensation	(15,742,089)	(784.3)	
31 December 2021	34,367,504	1,718.4	

#### 24. Loss per share

Basic loss per share is calculated by dividing the net loss attributable to ordinary shareholders by the weighted average number of shares outstanding during the year. For the calculation of diluted loss per share, profit and loss and the weighted average number of shares are adjusted for the effects of all dilutive potential shares outstanding during the year.

CHF 1,000	2021	2020
Net loss attributable to shareholders of the parent	(41,266.4)	(29,870.2)
Weighted average number of shares outstanding	879,900.7	786,802.1
Basic and diluted loss per share (in CHF)	(0.05)	(0.04)

For the years ending 31 December 2021 and 31 December 2020, basic and diluted loss per share is based on the weighted average number of shares issued and outstanding and excludes shares to be issued upon the exercise of equity rights as these shares would be anti-dilutive. If Evolva reports a profit in the future, the shares to be issued and the options may have a dilutive effect on the net profit per share and will need to be considered for the purpose of this calculation.

#### **25. Provisions and accrued liabilities**

CHF 1,000	31 December 2021	31 December 2020
Provision non-current		
Provisions for potential repayments contract R&D	1,056.5	0.0
Total provisions non-current	1,056.5	0.0
Provisions and accrued liabilities		
Provisions for potential repayments contract R&D	0.0	4,777.7
Accruals for manufacturing, research & development expenses	380.8	906.1
Accruals for commercial, general & administrative expenses	1,326.8	1,134.9
Accruals for compensations and benefits, including social security	936.9	952.3
Other accrued liabilities	87.0	180.6
Total provisions and other current liabilities	2,731.5	7,951.6

Accruals include mainly unsettled financial, tax and related consulting items incurred during the ordinary business course of the Company. The timing of these cash outflows is reasonably certain.

#### Provisions for potential repayments contract R&D

CHF 1,000	2021	2020
January 1	4,777.7	4,500.7
Provisions made during the year	524.7	740.2
Provisions used during the year	(4,425.5)	0.0
Provisions reversed during the year	0.0	0.0
Currency translation effect	179.6	(463.2)
31 December	1,056.5	4,777.7
- of which non-current	1,056.5	0.0
- of which current	0.0	4,777.7

As of 31.12.2020, the provision consisted of CHF 4.8 million recorded for the potential repayments of contractual fees related to work for the US Defense Threat Reduction Agency (DTRA) in the past. These fees relate to two projects that have been successfully completed from an R&D perspective in the years 2010 and 2011 respectively. In 2021, a settlement agreement was reached with DTRA. Under this agreement, Evolva will pay CHF 4.4 million (USD 4.8 million) in monthly instalments until the year 2025. Therefore, this amount has been reclassified from provisions to financial liability (under current and non-current other payables). Furthermore, in 2021 the provision was increased by CHF 0.5 million for a potential risk related to another contractual R&D agreement from previous years.

#### 26. Convertible loan

In 2020, Evolva Holding SA entered into an agreement for the issuance and subscription of convertible notes with Nice & Green SA, a company incorporated and registered in Switzerland. Under the terms of the agreement and the subsequent amendments in 2020 and 2021, Nice & Green has committed to invest up to an amount of CHF 56 million, divided into tranches, until the end of the financial year 2023 ("the conversion period").

Nice & Green SA is obliged to request conversion of each convertible note no later than at the expiration of the conversion period. If Nice & Green SA fails to request conversion prior the date falling 10 Business days prior to the expiration of the conversion period, Evolva Holding SA is entitled to request conversion during the last 10 business days of the conversion period.

The amount of each convertible note is, at Evolva's discretion, either repayable by way of conversion into ordinary shares of Evolva Holding SA or in cash. The nominal value of one convertible note is CHF 50'000. The conversion price for shares is 95 percent of the lowest daily volume weighted average price (VWAP) for a share on the SIX Swiss Exchange during the six trading days immediately preceding the conversion date. The conversion price for cash redemption is calculated as the nominal value divided by 0.97 of a convertible note. During the conversion period, Nice & Green may at any time request full or partial conversion of each convertible note.

In case that the closing price of the Evolva Holding SA share is equal or lower than CHF 0.07, Nice & Green is entitled to suspend the agreement until the closing price equals or exceeds CHF 0.07. If the share price at closing is equal to or lower than CHF 0.07 for 10 consecutive trading days or if the suspension period exceeds three months, Nice & Green has the right to terminate the agreement early (2020: CHF 0.08 for 20 consecutive trading days). In the case of early termination, all issued convertible notes shall, at the Issuer's discretion, be converted into shares or repaid in cash within 30 days.

Evolva Holding SA must pay a commitment fee equal to 4% of the maximum commitment to Nice & Green SA, based on the convertible notes requested. Nice & Green SA must pay an incentive fee equal to 10% of the sharing basis to Evolva Holding SA. The sharing basis shall be the positive difference between the net capital gain and the net capital loss. The net capital gain is the positive difference between the sale price of all new shares sold by Nice & Green SA and the conversion price paid for the respective portion of shares sold minus transaction costs.

Convertible notes issued in 2021	CHF 20.0 million
Transaction costs paid in 2021	CHF 0.8 million
Net proceeds from convertible notes in 2021	CHF 19.2 million

The net proceeds received from the issuance of the convertible notes have been split between the non-derivative host and the embedded derivative.

CHF 1,000	No. of tranches at CHF 50,000	Non-derivate host	Embedded derivate	Net proceeds
Convertible notes 1.1.2020	-	_	-	_
Notes issued in 2020	200	8,720.7	1,279.3	9,600.0
Notes converted in 2020	120	(4,934.9)	(1,065.1)	
Convertible notes outstanding at 31.12.2020	80	3,785.8	214.2	
Notes issued in 2021	400	19,110.4	889,6	19,200.0
Notes converted in 2021	346	(16,465.3)	(757.0)	
Convertible notes outstanding at 31.12.2021	134	6,430.9	346.8	

For the conversion of 346 convertible notes (CHF 17.3 million), Evolva has delivered 110 million treasury shares at an average conversion price of CHF 0.16 per share.

The impact of the changes in fair value of the embedded derivative amounts to CHF 0.1 million (2020: CHF 0.01 million). This amount is included in the financial result. Directly related transaction expenses of CHF 0.8 million (commitment fee) are amortized using the effective interest method.

#### 27. Fair Value of Financial Instruments

Financial assets	Valuation		
CHF 1,000	category	FV Level	Fair Value
1 January 2021			
Shareholding in non listed R&D company	FVTPL	Level 3	330.1
Currency translation adjustment			-15.4
31 December 2021			
Shareholding in non listed R&D company	FVTPL	Level 3	314.7
Financial Liabilities	Valuation		
CHF 1,000	category	FV Level	Fair Value
CHF 1,000 1 January 2021	category	FV Level	Fair Value
	category FVTPL	FV Level 3	Fair Value 214.2
1 January 2021			
<b>1 January 2021</b> Compound embedded derivative			214.2
<b>1 January 2021</b> Compound embedded derivative Notes issued in 2021			214.2 889.6

FVTPL = Financial asset or liability measured at fair value through profit and loss

There were no transfers between the different hierarchy levels during the reporting period, nor in the previous year. The carrying amounts of all other financial assets and liabilities measured at amortized cost are reasonable approximations of their fair values.

Evolva holds an investment in equity shares in a non-listed R&D company. The Group considers the investment to be not strategic in nature. The investment is categorized as fair value (Level 3).

In 2020, Evolva Holding SA entered into an agreement for the issuance and subscription of convertible notes with Nice & Green SA. For detailed information on the compound embedded derivative see Note 26.

#### 28. Lease liabilities

Lease liabilities consists mainly in rental contracts and leasehold improvement for office and laboratory space. At signing of the contracts, the most extensive rental period lasts 7 years unless terminated earlier or extended.

Lease commitments	31 Decer	nber 2021	31 December 2020	
in CHF 1,000	Future minimum lease payments	Present value of future minimum lease payments	Future minimum lease payments	Present value of future minimum lease payments
Within one year	1,082.2	834.4	1,106.8	999.1
Between one and five years	4,077.4	3,574.0	4,180.1	3,293.4
More than five years	0.0		1,253.7	944.8
Total minimum lease payments	5,159.6	4,408.5	6,540.6	5,237.3
Less amounts representing financing charges	(751.1)		(1,303.2)	
Total as of 31 December	4,408.5		5,237.3	

Set out below are the carrying amounts of lease liabilities and the movements during the period:

CHF 1,000	2021	2020
As at 1 January	5,237.3	6,129.4
Additions	0.0	57.8
Accretion of interest	292.7	95.8
Payments	(1,122.9)	(1,045.6)
Translation effects	1.4	(0.1)
As at 31 December	4,408.5	5,237.3
- of which current	834.4	1,058.8
- of which non-current	3,574.0	4,178.5

#### 29. Related party transactions

In 2020, Evolva has purchased semi-final products for CHF 0.7 million from a company where a former member of the board (resigned at AGM 2020) is part of the Executive Management. In 2021, this was no related party anymore.

From a company, where a management member of Evolva holds a controlling interest, Evolva has received services in 2020 of CHF 0.01 million. None in financial year 2021.

In 2021, Evolva has sold products for CHF 0.1 million to a company where a member of the board of Evolva is part of the board of the customer (2020: 0.03 million).

All transactions with related parties were conducted at arm's lengths. As of the reporting date, Evolva has an outstanding receivable from transactions with related parties of CHF 0.03 million (2020: CHF 0.01 million).

#### 30. Contingent liabilities and commitments

As part of its research activities, the Group is involved in several projects funded by governmental and other public entities. These contracts include clauses that might result in reclaims of funding that the Group has received. As of 31 December 2021, Evolva has recognized CHF 5.2 million as provisions and financial liabilities in its books (31.12.2020: CHF 4.8 million). See note 25.

The Group has entered into various purchase commitments for manufacturing, material and services as part of its ordinary business. The total commitment for manufacturing with manufacturing organizations for the next years amounts to CHF 57.6 million (2020: CHF 58.5 million). These commitments are not in excess of current market prices and reflect normal business operations.

#### 31. Events subsequent to the reporting date

On 8 February 2022, the Company has announced that Christian Wichert was appointed as a new CEO, replacing Mr. Walker with an immediate effect.

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### Report of the statutory auditor to the General Meeting of Evolva Holding SA, Reinach (BL)

Report on the audit of the consolidated financial statements

#### Opinion

We have audited the consolidated financial statements of Evolva Holding SA and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 December 2021, the consolidated statement of financial performance, the consolidated statement of other comprehensive income, the consolidated statement of cash flows and the consolidated statement of changes in equity for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements (pages 85 to 132) give a true and fair view of the consolidated financial position of the Group as at 31 December 2021, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and comply with Swiss law.

#### **Basis for Opinion**

We conducted our audit in accordance with Swiss law, International Standards on Auditing (ISA) and Swiss Auditing Standards. Our responsibilities under those provisions and standards are further described in the *"Auditor's Responsibility for the Audit of the Consolidated Financial Statements"* section of our report.

We are independent of the Group in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, as well as the IESBA Code of Ethics for Professional Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Valuation of royalty and licenses asset

#### Key audit matter

The royalty and licenses asset amounts to CHF 49.5 million representing 32% of the Group's total assets.

Intangible assets with definite useful life are tested for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable.

Due to the significance of the carrying amount of the royalty and licenses asset and the level of judgement involved in performing an impairment test, this matter is considered significant to our audit.

Management calculated the recoverable amount using the value in use method. The assessment requires judgement in the determination of key assumptions in relation to future royalty income, including the addressable market and the future market share, as well as the discount rate.

Please refer to page 90 (2.2. Critical accounting estimates and judgements), page 98 (2.3. Principles of consolidation) and page 121 (14. Intangible assets).

#### How our audit addressed the key audit matter

We obtained the Group's valuation model and in particular performed the following audit procedures with the support of our valuation specialists:

- We discussed with management the process for drawing up a value in use calculation and challenged the assumptions made in relation to royalty income and discount rate.
- We verified the mathematical accuracy of the future cash flows derived from management's internally developed model applying the value in use calculation.
- We benchmarked key market related assumptions against external data, including assumptions of addressable market, market growth rate and market share.
- In addition, using sensitivity analyses, we tested whether a significant change in the key assumptions (discount rate and the market share) resulted in the impairment of the royalty and licenses asset.
- We discussed the results of these tests with management in terms of both the headroom available and the probability of such a change in the assumptions occurring.

In performing the audit procedures listed above, we addressed the risk of an incorrect valuation of the royalty and licenses asset. The results of our audit procedures support the assessments made by management.

#### Valuation of capitalized product and process development costs

#### Key audit matter

The carrying amount of capitalized product and process development costs amounts to CHF 8.7 million.

Management must determine the future economic benefit when capitalizing product and process development costs.

The assessments required judgement in the determination of key assumptions such as future sales volumes, future sales prices and production costs.

Due to the level of judgement involved in this assessment, this matter is considered significant to our audit.

Please refer to page 90 (2.2. Critical accounting estimates and judgements), page 98 (2.3. Principles of consolidation) and page 121 (14. Intangible assets).

#### How our audit addressed the key audit matter

We obtained the Group's calculation of the expected future economic benefit and in particular performed the following audit procedures:

- We discussed with management the process for drawing up the calculation for the future economic benefit and challenged the key assumptions used.
- We verified the mathematical accuracy of management's calculation.
- With the support of our valuation specialists we benchmarked key assumptions including sales volumes, sales prices and costs of production against internal and external data.

In performing the audit procedures listed above, we addressed the risk of an incorrect valuation of capitalized product and process development costs. The results of our audit procedures support the assessments made by management.

#### **Revenue recognition**

#### Key audit matter

In 2021 revenue from contracts with customers amounts to CHF 9.9 million. This includes mainly product-related revenue amounting to CHF 9.2 million, while research & development revenue amounted to CHF 0.7 million.

Revenue from sale of products is recognized at the point in time when control of the asset has been transferred to the customer considering the applicable International Commercial Terms (Incoterms).

Revenue is an important performance indicator for groups in the commercialisation phase. Due to the inherent risk that sales could be recognised in the wrong accounting period, we consider the cut-off in product sales to be a key audit matter.

Please refer to page 91 (2.2. Critical accounting estimates and judgements), page 94 (2.3. Principles of consolidation) and page 107 (4. Segment and geographical information).

#### How our audit addressed the key audit matter

We assessed the consistency of the application of the revenue recognition. We placed particular emphasis on product sales that occurred shortly before the balance sheet date in order to obtain sufficient evidence to support the existence of the revenue recognized and the accuracy of the cut-off. For this purpose, we performed in particular the following audit procedures:

- On a sample basis, we agreed productrelated revenue to the supporting documentation, such as purchase orders, delivery notes and customer invoices.
- In addition, we requested third party confirmation from customers on a sample basis to confirm the existence and cut-off of these revenues.

In performing the audit procedures listed above, we addressed the risk of recognizing the revenue in the wrong accounting period. The results of our audit procedures support the reported revenue.



#### Other information in the annual report

The Board of Directors is responsible for the other information in the annual report. The other information comprises all information included in the annual report, but does not include the consolidated financial statements, the stand-alone financial statements and the compensation report of Evolva Holding SA and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information in the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information in the annual report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Other Matter**

The consolidated financial statements of Evolva Holding SA for the year ended 31 December 2020 were audited by another auditor who expressed an unmodified opinion on those consolidated financial statements on 24 February 2021.

#### Responsibility of the Board of Directors for the Consolidated Financial Statements

The Board of Directors is responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRS and the provisions of Swiss law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

#### Auditor's Responsibility for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law, ISAs and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located at the website of EXPERTsuisse: http://expertsuisse.ch/en/audit-report-for-public-companies. This description forms part of our auditor's report.



#### Report on Other Legal and Regulatory Requirements

In accordance with article 728a para. 1item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of the consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

**Mazars AG** 

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Cyprian Bumann Licensed Audit Expert (Auditor in Charge)

Roger Leu Licensed Audit Expert

Zurich, 9 March 2022

# STATUTORY FINANCIAL STATEMENTS OF EVOLVA HOLDING SA

#### Statement of financial position

CHF 1,000	Note	31 December 2021	31 December 2020
ASSETS			
Current assets			
Cash and cash equivalents		786.8	6,276.1
Short-term receivables		161.5	178.8
Total current assets		948.3	6,454.8
Non-current assets			
Investments in subsidiaries		0.0	0.0
Long-term receivables from shareholdings	7	178,226.2	194,957.4
Total non-current assets		178,226.2	194,957.4
Total assets		179,174.5	201,412.2
LIABILITIES AND EQUITY			
Current liabilities			
Short-term payables		25.0	70.6
Accrued liabilities		602.9	167.8
Convertible loan	8	6,700.0	4,000.0
Total current liabilities		7,327.9	4,238.4
Total liabilities		7,327.9	4,238.4
EQUITY			
Share capital	4	51,531.5	41,093.9
Statutory contribution reserve	4	275,920.8	261,409.8
Other voluntary reserve		2,974.2	2,974.2
Reserve for treasury shares	5	1,718.4	3,709.2
Accumulated deficit		(160,298.2)	(112,013.3)
Total equity		171,846.7	197,173.9
			(0.1)
Total Liabilities and Equity		179,174.5	201,412.2

## STATUTORY FINANCIAL STATEMENTS OF EVOLVA HOLDING SA

#### Statement of financial performance

CHF 1,000	Note	2021	2020
Income from shareholdings	9	670.0	536.3
Total revenue		670.0	536.3
General & administrative expenses		(1,805.9)	(2,006.1)
Financial income		16.7	67.8
Financial expenses	8	(820.1)	(654.3)
Value adjustment of long-term receivables from shareholdings and investments	7	(46,345.7)	(16,654.3)
Net loss for the period		(48,285.0)	(18,710.6)

## NOTES TO THE STATUTORY FINANCIAL STATEMENTS OF EVOLVA HOLDING SA

#### 1. The Company

Evolva Holding SA ("the Company") is incorporated in Switzerland. The legal domicile of the Company is: Evolva Holding SA, Duggingerstrasse 23, 4153 Reinach, Switzerland. The shares of the Company are listed on the SIX Swiss Exchange (EVE). The Company has no employees.

#### 2. Basis of preparation

The Company is subject to the provisions of the Articles of Association and to article 620 et seq. of the Swiss Code of Obligations (SCO), which describes the legal requirements for limited companies ("Aktiengesellschaft").

These financial statements are prepared in accordance with the provisions of commercial accounting outlined in art. 957-963b SCO (effective 1 January 2013). Based on art. 961d sec./ para 1 SCO Evolva has the option not to present additional information on interest-bearing liabilities and audit fees in the notes as well as a cash flow statement in accordance with the law. This option is available as Evolva publishes its consolidated financial statements in accordance with the «International Financial Reporting Standards» (IFRS) of the International Accounting Standards Board (IASB). Evolva executes the above described option in accordance with article 961d sec./ para 1 SCO.

#### 3. Principles

#### 3.1 Foreign currency translation

These financial statements are expressed in Swiss francs (CHF).

Transactions in foreign currencies are initially recorded at their respective currency spot rates at the date the transaction first qualifies for recognition. Monetary assets and liabilities denominated in foreign currencies are translated using the closing exchange rate at the reporting date.

Differences arising on settlement or translation of monetary items are recognized in the statement of financial performance.

The exchange rates (in CHF) for the Company's significant foreign currencies are as follows:

		2	021	20	20
Currency	Unit	Closing rate	Average rate	Closing rate	Average rate
USD	1	0.92	0.92	0.89	0.96
EUR	1	1.05	1.10	1.10	1.09

## NOTES TO THE STATUTORY FINANCIAL STATEMENTS OF EVOLVA HOLDING SA

#### 3.2 Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments that are readily convertible to known amounts and have a maturity of three months or less.

#### 3.3 Long-term receivables from shareholdings

Our long-term receivables from shareholdings are tested for impairment annually and are carried at acquisition cost less adjustments for impairment of value.

#### **3.4 Accrued liabilities**

Evolva recognizes accrued and other current liabilities if a present legal or constructive obligation exists to transfer economic benefits as a result of past events, if a reasonable estimate of the obligation can be made and if an outflow of assets is likely.

#### 4. Share capital

The development of the issued share capital over the past two years is as follows:

	Total number of shares Evolva Holding SA	CHF 1,000
l January 2020	796,878,237	159,375.6
Shares from conditional capital	25,000,000	5,000.0
Nominal value reduction		(123,281.7)
1 January 2021	821,878,237	41,093.9
Shares from authorized capital	208,751,116	10,347.6
31 December 2021	1,030,629,353	51,531.5

On 24 January 2020 the Group has subscribed treasury shares of CHF 5.0 million. On 15 April 2020 the Group has executed a capital reduction through reduction of the nominal value of all 821,878,237 registered shares from CHF 0.20 to CHF 0.05 per share.

On February 22, 2021 the Group has subscribed treasury shares of CHF 5.2 million. On September, 24, 2021 the Group has subscribed treasury shares of CHF 2.0 million, On December 2, 2021 the Group has subscribed treasury shares of CHF 3.1 million.

The share capital as of 31 December 2021 consists of 1030,629,353 shares with a nominal value of CHF 0.05 per share.

#### 5. Treasury shares

The development of treasury shares held by the group over the past two years is as follows:

	Treasury shares		
	Shares	CHF 1,000	
l January 2020	21,539,616	4,345.8	
Issuance of shares	25,000,000	7,050.0	
Use of shares for financing purposes	(27,895,472)	(6,830.6)	
Use of shares for share-based compensation	(3,495,874)	(856.0)	
31 December 2020	15,148,270	3,709.2	
Issuance of shares	208,751,116	10,437.6	
Use of shares for financing purposes	(173,789,793)	(11,644.1)	
Use of shares for share-based compensation	(15,742,089)	(784.3)	
31 December 2021	34,367,504	1,718,4	

#### 6. Investments

		Ownership <sup>1)</sup>		Shareholder	Share capital
Name	Domicile	31.12.2021	31.12.2020		
Evolva AG	Reinach, CH	100%	100%	Evolva Holding SA	CHF 6,369,540
Evolva Inc.	Lexington, USA	100%	100%	Evolva AG	USD 7,835
Non-operational entities					
Evolva Bio UK Ltd.	Cambridge, UK	100%	100%	Evolva AG	GBP 14.62
Evolva Singapore PTE. Ltd.	Singapore	100%	100%	Evolva AG	SGD 100
Evolva Biotech A/S <sup>2)</sup>	Copenhagen, DK	100%	100%	Evolva AG	DKK 4,311,583
Evolva Biotech Private Limited <sup>2)</sup>	Chennai, India	100%	100%	Evolva AG	INR 169,930

Capital ownership is equal to voting ownership
 Company in liquidation

### NOTES TO THE STATUTORY FINANCIAL STATEMENTS OF EVOLVA HOLDING SA

#### 7. Long-term receivables from shareholdings

Operations in the Group are conducted or managed by Evolva AG and its subsidiaries whereas Evolva Holding SA has limited operations within the Group. To fund the Group's operations, Evolva Holding SA grants loans and holds the investments to its subsidiaries.

In 2021, Evolva has recognized a value adjustment of CHF 46.3 million of his long-term receivables from shareholdings. In 2020, Evolva had recognized a value adjustment on its long-term receivables from shareholdings and investments of CHF 16.7 million. The value adjustment recognized in 2021 and 2020 follows the prudent concept of the Swiss Code of Obligations regarding subordinated loans and investments.

The fair value and recoverability of long-term receivables depends on the commercial success of Evolva's existing and future products. Even though Evolva is making promising progress, some uncertainties remain as to whether commercial success can be achieved.

#### 8. Convertible loan

In 2020, Evolva Holding SA entered into an agreement for the issuance and subscription of convertible notes with Nice & Green SA, a company incorporated and registered in Switzerland. Under the terms of the agreement and the subsequent amendments in 2020 and 2021, Nice & Green has committed to invest up to an amount of CHF 56 million, divided into tranches, until the end of the year 2023 ("the conversion period")

Nice & Green SA is obliged to request conversion of each convertible note no later than at the expiration of the conversion period. If Nice & Green SA fails to request conversion prior the date falling 10 Business days prior to the expiration of the conversion period, Evolva Holding SA is entitled to request conversion during the last 10 business days of the conversion period.

The amount of each convertible note is, at Evolva's discretion, either repayable by way of conversion into ordinary shares of Evolva Holding SA or in cash. The nominal value of one convertible note is CHF 50,000. The conversion price for shares is 95 percent of the lowest daily volume weighted average price for a share on the SIX Swiss Exchange during the 6 trading days immediately preceding the conversion date. The conversion price for cash redemption is calculated as the nominal value divided by 0.97 of a convertible note. During the conversion period, Nice & Green may at any time request full or partial conversion of each convertible note. In the case that the share market closing price of Evolva Holding SA is equal or

lower than CHF 0.07, Nice & Green is entitled to suspend the agreement until the share market closing prices equals or exceeds CHF 0.07. If the share market closing price is equal to or lower than CHF 0.07 for 10 consecutive trading days or the suspension period exceeds 3 months, Nice & Green has the right to early terminate the agreement. In the case of early termination, all issued convertible notes shall, at the Issuer's discretion be converted into shares or repaid in cash within 30 days.

Evolva Holding SA must pay a commitment fee equal to 4% of the maximum commitment to Nice & Green SA, based on the convertible notes requested. Nice & Green SA must pay an incentive fee equal to 10% of the sharing basis to Evolva Holding SA. The sharing basis shall be the positive difference between the net capital gain and the net capital loss. The net capital gain is the positive difference between the sale price of all new shares sold by Nice & Green SA and the conversion price paid for the relevant sold new share minus transaction costs.

Convertible notes issued in 2021	CHF 18.0 million
Transaction costs paid in 2021	CHF 0.8 million
Net proceeds from convertible notes in 2021	CHF 19.2 million

For the conversion of 346 convertible notes (CHF 17.3 million), Evolva has delivered 110 million treasury shares at an average conversion price of CHF 0.16 per share.

Transaction costs of the convertible note are recorded as financial expenses in the statement of financial performance, which represent the major part of financial expenses in 2021 and in 2020.

#### 9. Income from shareholdings

Evolva Holding SA grants loans to its subsidiaries to fund the Group's research and development activities. The interest rates applied to these loans are determined following legal and tax requirements applicable to interests on intercompany loans.

## NOTES TO THE STATUTORY FINANCIAL STATEMENTS OF EVOLVA HOLDING SA

#### 10. Holdings of shares and share options

The number of Evolva Holding SA shares and equity rights held by members of the Board of Directors and the Group Management Team presents as follows:

	31 Decem	ber 2021	31 Decem	ber 2020
	Shares	Equity rights	Shares	Equity rights
Board of Directors				
Beat In-Albon (Chairman)	655,955	396,058	200,000	362,955
Breucker Christoph <sup>1)</sup>	-	198,029	n/a	n/a
Richard Ridinger	451,477	198,029	270,000	181,477
Stephan Schindler	381,477	198,029	-	181,477
Total members of the Board	1,488,909	990,145	470,000	725,909
Group Management Team				
Oliver Walker (CEO)	4,559,512	4,476,611	433,001	6,028,995
Carsten Däweritz (CFO) <sup>1)</sup>	350,000	1,303,463	n/a	n/a
André Pennartz (CFO) <sup>2)</sup>	n/a	n/a	-	1,461,542
Total Group Management Team	4,909,512	5,780,074	433,001	7,490,537

1) Mr. Christoph Breucker joint the Board in 2021

2) Mr. Carsten Däweritz joint the Management Team effective April 16, 2021

#### **11. Significant shareholders**

As of 31 December 2020, Pictet Asset Management SA has shareholdings of 9.64% (2020: 9.64%), Veraison Capital AG has shareholdings of 6.59% (2020: -) and 3V Asset Management AG has shareholdings of 3.62% (2020: -) of the total outstanding shares.

#### 12. Events subsequent to the reporting date

On 8 February 2022, the Company has announced that Christian Wichert was appointed as a new CEO, replacing Oliver Walker with an immediate effect.



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### Report of the statutory auditor to the General Meeting of Evolva Holding SA, Reinach (BL)

#### Report on the audit of the financial statements

#### Opinion

We have audited the financial statements of Evolva Holding SA, which comprise the statement of financial position as at 31 December 2021, the statement of financial performance and notes for the year then ended, including a summary of significant accounting policies.

In our opinion the financial statements (pages 139 to 146) as at 31 December 2021 comply with Swiss law and the company's articles of incorporation.

#### **Basis for Opinion**

We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Our responsibilities under those provisions and standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report.

We are independent of the entity in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Report on Key Audit Matters based on the circular 1/2015 of the Federal Audit Oversight Authority

#### Valuation of long-term receivables from shareholdings

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Valuation of long-term receivables from shareholdings

#### Key audit matter

As of 31 December 2021, long-term receivables from shareholdings amount to CHF 178.2 million after the deduction of a further value adjustment of CHF 46.3 million in 2021. We consider the valuation of this balance sheet item as key audit matter for the following reasons:

- The long-term receivables from shareholdings are significant and represent 99 % of the total assets.
- The valuation of long-term receivables from shareholdings considers the financial substance of the subsidiaries and depends on the future performance of the subsidiaries as well as their ability to generate sufficient cash flows. This assessment includes a significant scope of judgement.

Please refer to page 142 (Principles – 3.3 Longterm receivables from shareholdings) and page 144 (7. Long-term receivables from shareholdings) in the notes to the financial statements.

#### How our audit addressed the key audit matter

We performed the following audit procedures with regard to the valuation of long-term receivables from shareholdings:

- We tested the recoverability of the recognised amounts by comparing them with management's assessment.
- We analysed the assumptions used by management and verified the consistency of the assumptions used and corroborated them with available information.
- With the support of our valuation specialists we benchmarked key assumptions included in the cash flow forecasts against data from internal and external sources.

In performing the audit procedures listed above, we addressed the risk of incorrect valuation of the longterm receivables from shareholdings. The results of our audit procedures support the assessment made by management.

#### Other Matter

The financial statements of Evolva Holding SA for the year ended 31 December 2020 were audited by another auditor who expressed an unmodified opinion on those financial statements on 24 February 2021.

#### Responsibility of the Board of Directors for the Financial Statements

The Board of Directors is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law and the company's articles of incorporation, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the website of EXPERTsuisse: http://expertsuisse.ch/en/audit-report-for-public-companies. This description forms part of our auditor's report.

#### Report on Other Legal Requirements

In accordance with article 728a para. 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Board of Directors.

We recommend that the financial statements submitted to you be approved.

Zurich, 9 March 2022

Mazars AG

Cyprian Bumann Licensed Audit Expert (Auditor in Charge)

Roger Leu Licensed Audit Expert

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